



THE EPISCOPAL DIOCESE OF MARYLAND

2020 DIOCESAN ENDOWMENT GRANTS FOR MINISTRY

Grant Application Form and Instructions

Submission Receipt Deadline, Thursday, Feb. 27, 2020

Overview:

The Diocesan Endowment Grants for Ministry Program provides funds of up to \$10,000 per year, per applicant, from special endowments to support the ***establishment*** of projects undertaken by congregations or regional councils of the Diocese of Maryland. The purpose of these grants is to provide partial financial support to ***new initiatives*** to assist them for up to their ***first two years***, after which they are expected to be self-supporting. An initiative may not be re-introduced after the two years, even under another title or sponsored by a different entity (congregation, regional council, etc.).

- Awards are made to ***create new ministries or take existing ministries in new directions*** in the following four areas:
 - **congregational development**
 - **ministry of the laity**
 - **ordained ministry**
 - **social and outreach ministry**
- These grants are not intended for the support of ongoing efforts but may only be used for the first two years of a program or project.
- The grant applications must show that the proposed program or project will fall under at least one of the four designated areas listed above.
- The application ***must include*** realistic goals, a well-researched budget and achievable milestones in support of those goals. A method of evaluation must be described.

Address questions to *The Rev. Sally Joyner Giffin*
Coordinator, Diocesan Endowment Grants for Ministry
sallyjoynergiffin@yahoo.com
cell: 301-712-5356

Send completed forms and/or address financial questions to:

Jason Kamrath, CFO

4 East University Parkway

Baltimore, Maryland 21218-2437

jkamrath@episcopalmaryland.org, direct: 410-554-6385, fax: 410-554-6387

Award Information:

- Awards are a maximum of \$10,000 per recipient, but funds are limited so grants may be partially funded.
- Funding comes from endowments with monies set aside for congregational development, ministry of the laity, ordained ministry and social and outreach ministry. It is imperative that your grant request falls within at least one of these categories.
- Awards are made for one year and are given out in two installments, half in July and half in January. Awardees may apply for a second year of funding for the same program; however, applications for second-year funds are considered in competition with all new applications. Second-year funding is not guaranteed.
- Applicants are encouraged to use cost sharing to help reduce the amount requested. Cost sharing consists of sharing expenses with another entity or combining with contributions made to the project by the applicant and third parties, including donated services and goods. Please include any cost sharing information on the budget sheet. You may also make notes as to donations of time and skills.
- Eligibility is limited to parishes, separate congregations or mission congregations in the Diocese of Maryland (hereafter referred to as “parishes”) and regional councils of the Diocese of Maryland. Individuals or Episcopal-related agencies are not eligible to apply. Parishes or regional councils may each submit only one application to this program each year. They may apply the following year for a new program or funding for an existing program with new elements. When two or more parishes or councils collaborate on a project, one of them must serve as the lead applicant and administer the grant on behalf of the others.
- Applications that include salaries or capital expenditures such as equipment or improvements and repairs to Church property are not eligible unless the application clearly demonstrates how they are necessary to carry out the intended program.
- **Late, incomplete, ineligible or otherwise non-responsive applications may not be reviewed. Applications must be received in one PDF file by Jason Kamrath, CFO on or before Thursday, Feb. 21, 2020 at noon.**

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4 East University Parkway

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Application Timeline

- Application Deadline: Feb. 27, 2020 at 12:00 noon. Application should be returned to Jason Kamrath jkamrath@episcopalmaryland.org, 410.554.6385
- Application processing and review by committee: March and April 2020
- Diocesan Council review: at the May Meeting 2020 with Ihloff Grant recommendations given to the bishop for a final decision.
- Applicant notified of status of grant: on or before June 15, 2020
- Award Papers signed and returned by July 15, 2020 with half of the funds sent out in August.
- Mid-year review sent in by January 31, 2021 with half of the funds sent out immediately thereafter.
- End-of-the-year review and assessment sent in by July 1, 2021

Application Format

Applications must be typewritten, double-spaced in Times New Roman Text or Arial Text. All pages of the application should be numbered consecutively. Applications must be submitted in PDF format as a single file containing all pages of the application. If you have difficulty doing this please contact committee member, The Rev. Thomas J. Hudson at tjHUDSON.oakland@gmail.com for assistance.

Application Content

Applications must contain each of the following sections. **Please use each of the headings below in your application document, to make it clear that you are including each section.** If any of these sections are missing, your application will be deemed incomplete, and will be returned without review.

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4 East University Parkway
Baltimore, Maryland 21218-2437
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- **Cover Page:** A blank Cover Page is included at the end of this form. It may be filled out, scanned and attached to your application or you may make your own cover page within your document. It should include the following information:

Date of Application
Project Title
Funds Requested
Name of Parish or Council applying for grant
Rector or Priest in Charge
Address of Parish or Council
Contact Person/ Project Coordinator
Contact Phone Number (REQUIRED)
Contact Email (REQUIRED)
Financial Contact
Address
Phone Number
Email

If you are making your own cover sheet you must document the support of the parish by scanning in the signatures of the **rector/vicar**, the **senior warden**, and the **treasurer** affirming that they support the project described in the **grant** application and wish to apply for funds from the Diocesan Grants for Ministry. Officers of the regional councils should sign applications made by those organizations.

1) Description of submitting congregation or regional council (one page only)

Give a **one-page** description of your congregation or council. Include your history, size, location, and information about your surrounding community. This assists reviewers who may not know you. In the case of congregations, list the names of your Clergy, Vestry or advisory board. This list is used to ensure that prospective reviewers have no conflict of interest with the projects that they will evaluate. In the case of Regional Councils, list the participating parishes. List the persons who will be directly involved in your project and give some information as to their qualifications and/or skills related to carrying out your project. **Program area(s):** List one or more of the four program areas (congregational development, ministry of the laity, ordained ministry, social and outreach ministry) that your application focuses on and explain how and why your project addresses this area.

2) Project Goals (one page, maximum) What specifically do you hope to accomplish with this project (or expansion)? What are the goals of this project? How does this project enhance the work of the diocese?

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- 3) **Project Description (2 pages, maximum)** Describe the project in detail.
 - Include timeline and how the project will achieve your stated goals.
 - List other sources of funding (including diocesan funding) and in-kind donations.
 - Explain how this project will continue or be concluded in following years.
 - Describe the tasks to be accomplished; noting which members will be involved. Include milestones for marking progress and evaluating results.
 - If your project involves a workshop or conference as part of its activities, please include, as an appendix to your application, the agenda and a list of proposed participants.

- 4) **Diocesan Resources (1 page, maximum)** Note ways in which you have involved Diocesan staff, resources, or organizations in the vision and planning of this project. How does your program relate to existing programs? If your program duplicates existing programs within the diocese, justify why this duplication of programs is needed.

- 5) **Program Evaluation** (one page, maximum): How will you measure the progress towards your project's goals? How will you determine if these goals are met?

- 6) **Project Budget** (two pages, maximum): Your narrative budget should show sources of ALL revenue and expenses associated with your project. Designate whether expenses are part of the grant request or cost-matching. You must include a detailed narration with your budget, explaining how each line item contributes to the project. Include supporting verification of the costs. The budget should show that the project has been thought out and is viable with the funds available.

- 7) **Resource Sharing Plan** (one page, maximum) How will you share the fruits of your project with the rest of the diocese? How can other parishes learn from your efforts? If your project provides a specific service, explain how this service will be made available to other congregations in your area or to the wider diocese. If your project establishes a specific ministry, explain how other congregations of the diocese will be invited to join in your ministry. Recipients will be invited to an event where they will present an overview of their project and the fruits of their grant This event may be recorded and posted on the internet as a resource for others.

- 8) **Appendices** (10 pages, maximum) Include any supplemental material that would help the committee and reviewers learn more about you and your project. If necessary, include material such as proposed workshop flyers and brochures, speakers, planning reports, website screenshots or mock-ups, information about equipment, etc

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Application Review Information

Each application will be reviewed using the following scoring criteria:

- 1) The significance of the project (20 points) Does the project provide a necessary service or program in an area that is currently underserved? Does the project address an unmet need in the parish, region or diocese by doing something new or doing something in a new way? Does this project enhance the other congregations or regions of the diocese, either through making project services available to other congregations, inviting other congregations to participate in the project, or by providing a model for ministry that other congregations could follow?
- 2) The applicability of the project to the proposed program area(s) (10 points) Will the program contribute to the diocese's mission to "encounter Christ everywhere and engage in God's mission of reconciliation in the world."
- 3) The feasibility of the project (20 points) Is the project conceived of and structured in such a way that the goals and objectives will be carried out within one year? Is there a clear list of tasks and work to be accomplished to meet project goals? Are there enough resources assigned to the project for the work to be accomplished? Does the project have adequate oversight to ensure that timelines and goals are met, obstacles identified, and solutions implemented in a timely, responsive fashion? Are there structures in place to ensure that project participants are accountable for meeting goals and timelines?

Application Selection

Grants will be reviewed by the Diocesan Grants Committee which will make recommendations to the Bishop and Diocesan Council at the May meeting. Final funding decisions for The Diocesan Grants for Ministry are made by the Diocesan Council. Ihloff Grants have their own application process and final decisions on the Ihloff Grants will be made by the bishop.

Award Administration Information

Project funds will be transferred to awardees as follows: Half of the awarded funds will be transferred **when the award papers issued by the comptroller have been signed and returned**. The remaining funds will be transferred after the acceptance of the mid-year progress report, as detailed below.

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Awardees may incur award expenses up to 90 days in advance of the project start date and may use awarded funds for the reimbursement of valid, budgeted costs that have already been incurred during the project period. ***It is the responsibility of awardees to maintain a liquid cash flow to meet program expenses within the scheduled transfer of award funds from the diocese.***

Funds may not be reallocated without prior written approval from the CFO and the Chair of the Diocesan Grants Committee. If funds are not expended by the end of the project year (August 31st of the year after the award is received), awardees must report on how the funds will be used within a reasonable period. If the funds are not needed, they must be returned to the diocese. Any returned funds are awarded to future projects. Please note that grant monies must be reported as revenue on your parochial report. For questions about this matter, contact the diocesan CFO.

Reports must be made ***mid-year*** and at the ***end of the year*** according to the guidelines. A blank report for both mid-year and end-of-year will be sent with award notifications and are included below. These forms, along with any other information you wish to share, should be submitted by January 31, 2021 and July 1, 2021.

Note: Continued funding of awarded projects and eligibility for future awards is based on prompt submission of required evaluation reports. Failure to submit these reports can result in the withholding of awarded funds, the forfeiture of the award, or ineligibility to apply for future awards.

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DIOCESAN ENDOWMENT GRANTS FOR MINISTRY

Cover Sheet for Grant Application

Project Title:

Date of Application:

Parish or Council:

Rector:

Phone Number:

Funds Requested:

Contact Person/Project Leader:

Address:

Phone Number(REQUIRED):

Email (REQUIRED):

Financial Contact:

Address:

Phone Number:

Email:

The undersigned agree to meet all terms and conditions of the Diocesan Grants for Ministry Program. Applying congregations need the signatures of the **rector/vicar**, the **senior warden**, and the **treasurer**. Officers of the regional councils should sign applications made by those organizations.

Signed _____	Rector, Vicar
Signed _____	Senior Warden
Signed _____	Treasurer

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Questions about completing the application or about the process should be addressed to the Rev. Sally Joyner Giffin: sallyjoynergiffin@yahoo.com, cell: 301-712-5356.

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Diocesan Endowment Grants for Ministry

Mid-Year Report Due by January 31, 2021

The second half of grant money will be sent after this report has been received and processed.

Project Title:

Funds Awarded:

Parish or Council:

Project Leader:

Address:

Phone Number:

Email:

Attach a report of not more than three pages. Give a brief assessment of how the project is going. What barriers or problems have you encountered and how have you met them? What are your next steps? Is there anything you need help with? Attach a copy of your original budget sheet showing expenditures to date in each category.

Questions about filling out the form or about the process should be addressed to the Rev. Sally Joyner Giffin: sallyjoynergiffin@yahoo.com, cell: 301-712-5356.

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THE EPISCOPAL DIOCESE OF MARYLAND

Diocesan Endowment Grants for Ministry

Recipient's End of the Year Report

Due July 1, 2021

Project Title:

Funds Requested:

Parish or Council:

Project Leader:

Address:

Phone Number:

E-Mail:

Attach a report of not more than three pages with the following information:

Describe how your vision and goal was accomplished. What new discoveries came from this project? Did the scope of the original project change? In what ways?

Give us one example or story of how this project brought God's love to someone. How are you sharing this project with other parishes?

Attach a copy of your original budget sheet showing expenditures to date in each category. If you have unexpended grant money, please contact Jason Kamrath. If you will not need this money, please return it to the diocese and it will be used to fund future grant requests.

Questions about filling out the form or about the process should be addressed to the Rev. Sally Joyner Giffin at sallyjoynergiffin@yahoo.com or cell 301-712-5356.

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