

## Resolution 2019-03

### Title: Revision to Canon 4-130

**RESOLVED**, that the 235<sup>th</sup> Convention of the Diocese of Maryland amend Canon 4-130, "Of Part-Time Cures" as follows:

#### Of Part-Time Cures

Sec. 1. When the financial resources of a Parish, Separate Congregation or Mission do not permit the calling of a Rector, ~~or~~ Vicar, *or Priest-in-charge* on a full-time basis, it may obtain the services of clergy on less than a full-time basis, upon approval of the Bishop with the advice of the appropriate committee responsible for Congregational Development. Such clergy shall be known as Rectors, Vicars, or Priests-in-charge holding part-time cures, as the case may be.

Sec. 2. In every case a ~~one-year employment contract~~ *letter of agreement* setting forth the duties, responsibilities, hours and compensation shall be executed upon approval of the Bishop with the advice of the appropriate committee responsible for Congregational ~~Development~~ *Vitality*.

Sec. 3. The Rector, ~~or~~ Vicar, *or Priest-in-charge* holding a part-time cure shall have the following duties, together with any others mutually agreed upon:

- (a) Celebrate the Eucharist and preach the Gospel ~~at least once every Sunday~~ *with a frequency commensurate with the time allocated to the position*
- (b) Take the Sacrament to the sick and shut-ins ~~at least for principal feast days~~ *with a frequency commensurate with the time allocated to the position*
- (c) Provide for Christian Education and other instruction required by Canons, including Confirmation, Baptism and Marriage Instruction,
- (d) Preside at Vestry or Advisory Board and Congregational meetings,
- (e) Provide for active lay leadership in all other necessary parochial and diocesan functions.

Sec. 4. All Rectors, ~~and~~ Vicars, *or Priests-in-charge* holding part-time cures and the congregations served by them shall report annually to the Bishop in such form as the Bishop may prescribe.

Sec. 5. This Canon shall not impair the power of the Bishop under Canon 2-140 entitled "of Diocesan Missions and Missionaries."