

# The Episcopal Diocese of Maryland



## **Convention Journal** Part A – Information & Reports

**For the**  
**236<sup>th</sup> Annual Convention**  
September 12, 2020  
(rescheduled due to COVID-19 pandemic)

**236<sup>th</sup> Annual Convention  
of the Episcopal Diocese of Maryland**

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    Allocations  
    Financial  
    Membership

236<sup>th</sup> Annual Convention  
of the Episcopal Diocese of Maryland

**Schedule**  
**SATURDAY, SEPTEMBER 12, 2020**

- 8:00 am VIRTUAL REGISTRATION DESK OPENS  
CALL 410-467-1399 FOR ASSISTANCE
- 8:45 am Committee on Rights to Seats for Clergy and Laity –
- 9:00 am **Convention Worship** – Morning Prayer  
Officiant: The Right Rev'd Eugene Taylor Sutton  
Preacher: The Right Rev'd Robert Ihloff
- 9:45 pm **Opening Business Session** –  
Report from Nominating Committee  
Report of electronic ballot  
Ratification of electronic ballot  
Casting of second ballot if necessary  
Report of the Resolutions Committee  
Debate and vote on resolutions
- 12:15 pm Lunch Break
- 1:00 pm Bishop's Address
- 1:45 pm **Business Session**  
Treasurer's Report (5 min)  
Questions related to other reports (5 minutes)  
Resolution debate  
Courtesy resolutions  
Other business
- 3:00 pm Adjournment

# Diocesan Staff

## Bishops' Office

**The Right Rev. Eugene Taylor Sutton**

*Bishop of Maryland*

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## Transitions and Discernment

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## Deacons

**The Rev. Frank Bailey**

*Archdeacon for Formation (non-stipendiary)*

[archdeaconformation@episcopalmaryland.org](mailto:archdeaconformation@episcopalmaryland.org)

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## Media and Communications

**Ms. Carrie Graves**

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## Finance

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*Planned Giving Consultant*

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## Mission

**The Rev. Canon Christine McCloud**

*Canon for Mission*

[cmcccloud@episcopalmaryland.org](mailto:cmcccloud@episcopalmaryland.org)

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*Youth Missioner*

[kriley@episcopalmaryland.org](mailto:kriley@episcopalmaryland.org)

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**Mr. Adam Barner**

*Associate for Training and Benefits*

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**The Rev. M. Joanna White**

*Chaplain to Clergy and their Families – FOCUS (part-time)*

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## Hospitality and Property

**Ms. Sally Swygert**

*Facilities Coordinator*

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## Churches/Missions by Region

### **Anne Arundel (9)**

Epiphany, Odenton  
St. Alban's, Glen Burnie  
St. Andrew's, Pasadena  
St. Anne's, Annapolis  
St. Luke's, Eastport  
St. Margaret's, Annapolis  
St. Martin's in-the-Field,  
Severna Park  
St. Philip's, Annapolis  
St. Stephen's, Severn  
Parish

### **Frederick (7)**

All Saints', Frederick  
Harriet Chapel,  
Catoctin Parish  
Grace, Brunswick  
Grace, New Market  
St. James', Mount Airy  
St. Paul's, Point of Rocks  
Transfiguration,  
Braddock Heights

### **Harford County (9)**

Ascension, Scarboro  
Christ Church, Rock Spring  
Emmanuel, Bel Air  
Grace, Darlington  
Holy Cross, The Rocks  
Holy Trinity, Churchville  
St. John's, Havre de Grace  
St. John's, Kingsville  
St. Mary's, Abingdon  
Resurrection, Copley Parish

### **Baltimore North (17)**

Ascension, Westminster  
Good Shepherd, Towson  
Holy Comforter, Lutherville  
Holy Nativity, Baltimore  
Immanuel, Glencoe  
St. Andrew's, Baltimore  
St. George's, Hampstead  
St. James', Monkton  
St. James', Parkton  
St. John's, Western Run  
St. Mark's-on-the-Hill,  
Pikesville  
St. Thomas', Owings Mills  
St. Thomas' - Epiphany  
Epis. Parish (STEEP),  
Dulaney Valley  
Sherwood, Cockeysville  
Trinity, Long Green  
Trinity, Towson

### **Patapsco Valley (13)**

Christ Church, Columbia  
Christ the King, Woodlawn  
Grace, Elkridge  
Holy Apostles & St.  
Stephen's, Arbutus  
St. Andrew's, Glenwood  
St. Barnabas', Sykesville  
St. Christopher's, Linthicum  
St. John's, Ellicott City  
St. Mark's, Highland  
St. Mary's, Woodlawn  
St. Paul's, Mount Airy  
St. Peter's, Ellicott City  
Trinity, Elkridge

### **Baltimore South (27)**

Advent, Baltimore  
Cathedral of the  
Incarnation, Baltimore  
Church on the Square,  
Baltimore  
Emmanuel, Baltimore  
Grace & St. Peter's, Baltimore  
Guardian Angel, Baltimore  
Holy Trinity, Baltimore  
Holy Trinity, Essex  
Memorial, Baltimore  
Messiah, Baltimore  
Nativity & Holy Comforter,  
Cedarcroft  
Redemption, Locust Point  
Redeemer, Baltimore  
Resurrection, Baltimore  
Slate Project, Baltimore  
St. Bartholomew's,  
Baltimore  
St. David's, Roland Park  
St. George's & St. Matthew's,  
Dundalk  
St. James', Lafayette Square  
St. John's-in-the Village,  
Huntingdon  
St. John's, Mt. Washington  
St. Katherine of Alexandria,  
Baltimore  
St. Luke's, Baltimore  
St. Mary the Virgin, Baltimore  
St. Matthias', Baltimore  
St. Michael & All Angels,  
Baltimore  
St. Paul's, Baltimore

**Southern Maryland (8)**

All Hallows, Davidsonville  
All Saints', Sunderland  
Christ Church, Port Republic  
Christ Church, West River  
Middleham & St. Peter's, Lusby  
St. Andrew the Fisherman, Mayo  
St. James', Lothian  
St. Paul's, Prince Frederick

**Washington County (8)**

St. Andrew's, Clear Spring  
St. Anne's, Smithsburg  
St. John's, Hagerstown  
St. Luke's, Brownsville  
St. Mark's, Lappans  
St. Paul's, Sharpsburg  
St. Thomas', Hancock  
St. James' Chapel, Hagerstown

**Western Maryland (7)**

Emmanuel, Cumberland  
St. George's, Mt. Savage  
St. James', Westernport  
St. John's, Deer Park  
St. John's, Frostburg  
St. Matthew's, Oakland  
St. Peter's, Lonaconing

## Indexes of Congregations

AA—Anne Arundel

BN—Baltimore North

BS—Baltimore South

F—Frederick

HC—Harford County

PV—Patapsco Valley

SM—Southern Maryland

W—Washington Co.

WM—Western Maryland

Advent, Church of the, Baltimore.....BS  
All Hallows' Parish, Davidsonville.....SM  
All Saints' Church, Annapolis Junction.....(Closed 2005)  
All Saints' Church, Baltimore.....(Closed 1970)  
All Saints' Church, Reisterstown.....(Closed 2019)  
All Saints' Parish, Frederick County.....F  
All Saints' Church, Sunderland .....SM  
All Souls' Church, Brooklyn (sold).....(Closed 1985)  
Antietam Parish, Washington County, *See St. Paul's Church, Sharpsburg*  
Ascension and Prince of Peace, Church of.....(Closed 1987)  
Ascension Church, Scarboro, in Deer Creek Parish.....HC  
Ascension, Church of the, Middle River.....(Closed 2013)  
Ascension, Church of the, Westminster.....BN  
Bishop Paret Memorial Church, Locust Point, *See Church of the Redemption*  
Cathedral Church of the Incarnation.....BS  
Catoclin Parish, Frederick County, *See Harriet Chapel, Catoclin Parish*  
Christ's Church, Baltimore.....(Closed 1987)  
Christ Church, Columbia.....PV  
Christ Church Parish, Port Republic.....SM  
Christ Church, Rock Spring Parish.....HC  
Christ Church Parish, West River.....SM



Christ the King, Episcopal Church of, Woodlawn.....	PV
Church on the Square, Baltimore.....	BS
Churchville Parish, <i>See Holy Trinity, Churchville</i>	
Copley Parish, Gunpowder Hundred, Joppa.....	HC
Deer Creek Parish, <i>See Ascension Church, Scarboro and Grace Memorial Church, Darlington</i>	
Emmanuel Church, Baltimore.....	BS
Emmanuel Church, Bel Air.....	HC
Emmanuel Church, Cumberland.....	WM
Epiphany Church, Odenton.....	AA
Epiphany, Church of the, Govans, Baltimore.....	(Closed 1969)
Epiphany Church, Dulaney Valley (merged with St. Thomas', Towson 2019).....	BN
Garrett County Missions, <i>See St. John's Church, Deer Park</i>	
Good Shepherd, Church of the, Towson.....	BN
Grace and St. Peter's Church, Baltimore.....	BS
Grace Church, Brunswick.....	F
Grace Church, Elkridge.....	PV
Grace Church, Mt. Winans, Baltimore.....	(Closed 1969)
Grace Church, New Market.....	F
Grace Memorial Church, Darlington in Deer Creek Parish.....	HC
Guardian Angel, Church of the, Baltimore.....	BS
Harper's Choice Mission, Columbia, <i>See Christ Church, Columbia</i>	
Harriet Chapel, Catoctin Parish.....	F
Havre de Grace Parish, <i>See St. John's Church, Havre de Grace</i>	
Holy Apostles, Church of the, Arbutus (merged with St Stephen's Lutheran 2018).....	PV
Holy Apostles Parish, Frederick, Carroll & Howard Counties, <i>See St. James', Mt. Airy</i>	
Holy Comforter, Church of the, Lutherville.....	BN
Holy Commandment, unorganized mission.....	(Closed 1991)
Holy Covenant, Church of the, Baltimore.....	BS
Holy Cross, Church of the, Baltimore.....	(Closed 2006)
Holy Cross-St. Philip's.....	(Closed 2014)
Holy Cross Church, The Rocks.....	HC
Holy Evangelists, Church of the, Canton.....	(Closed 1996)
Holy Nativity, Church of the, Baltimore.....	BN
Holy Spirit, Church of the, Aberdeen.....	(Closed 1968)
Holy Trinity, Church of the, Baltimore.....	BS
Holy Trinity Church, Churchville.....	HC
Holy Trinity Church, Essex.....	BS
Holy Trinity Church, Point of Rocks.....	(Sold 1974)
Holy Trinity Parish, Sykesville, Baltimore, Carroll & Howard Counties, <i>See St. Barnabas' Church</i>	
Immanuel Parish, Glencoe.....	BN
Linganore Parish, Frederick and Carroll Counties, <i>See Grace Church, New Market</i>	
Los Tres Santos Reyes, Baltimore.....	(Closed 2008)
Memorial Church, Baltimore.....	BS

Messiah, Church of the, Baltimore.....	BS
Messiah, Church of the, Edgewood .....	(1970 merged with Resurrection, Joppa)
Middleham & St. Peter's, Calvert County.....	SM
Middleham Church, Lusby, <i>See Middleham &amp; St. Peter's</i>	
Mount Calvary Church, Baltimore (sold) .....	(Closed 2012)
Nativity & Holy Comforter, Cedarcroft, Baltimore.....	BS
Our Father's House, Altamont, <i>See St. John's, Deer Park</i>	
Our Saviour, Church of, Baltimore.....	(1972 merged with Holy Covenant)
Prince of Peace, Church of the, Fallston .....	(Closed 1991)
Queen Caroline Parish, <i>See Christ Church, Columbia</i>	
Redeemer, Church of the, Baltimore.....	BS
Redemption, Church of the, Locust Point.....	BS
Reisterstown Parish, Baltimore County, <i>See All Saints' Church, Reisterstown</i>	
Resurrection, Church of the, Baltimore.....	BS
Resurrection, Church of the, Joppa, <i>See Copley Parish Gunpowder Hundred</i>	
Slate Project, Baltimore and online.....	BS
St. Alban's Church, Williamsport.....	(Closed 1971)
St. Alban's Parish, Glen Burnie, Anne Arundel County.....	AA
St. Andrew the Fisherman, The Church of, Mayo.....	SM
St. Andrew's Church, Loch Raven, Baltimore.....	(Closed 2013)
St. Andrew's ICC/AE Church, Loch Raven, Baltimore.....	BN
St. Andrew's Church, Clear Spring.....	WC
St. Andrew's Church, Glenwood.....	PV
St. Andrew's Church, Pasadena.....	AA
St. Ann's Church, Smithsburg.....	WC
St. Anne's Church, Annapolis.....	AA
St. Barnabas' Church, Baltimore.....	(1974 merged with St. Christopher's)
St. Barnabas' Church, Sykesville.....	PV
St. Bartholomew's Church, Ten Hills, Baltimore.....	BS
St. Bede's Chapel, Canterbury House, Westminster.....	(Closed 1968)
St. Christopher, Church of, Linthicum Heights.....	AA
St. Clement's Church, Indian Spring.....	(Closed 1971)
St. David's Church, Roland Park.....	BS
St. George's Parish, Dundalk (merged with St. Matthew's, Sparrow Point)	
<i>See St. George's &amp; St. Matthew's Parish</i>	
St. George's Church, Hampstead.....	BN
St. George's Church, Mount Savage.....	WM
St. George's Parish, Perryman.....	(Closed 2019)
St. George's & St. Matthew's Parish, Dundalk.....	BS
St. Hilda's Church, Catonsville.....	(Closed 2018)
St. James' Chapel, St. James' School, Hagerstown.....	WC
St. James' Church, Lafayette Square, Baltimore.....	BS
St. James' Church, Irvington.....	(Closed 2009)
St. James' Church, Lothian.....	SM
St. James, Church, Mount Airy.....	F

St. James' Church, My Lady's Manor, Monkton.....	BN
St. James' Church, Parkton.....	BN
St. James' Church, Trappe (99-year lease).....	(Closed 1956)
St. James' Church, Westernport.....	WM
St. John the Evangelist, Shady Side.....	(Closed 1989)
St. John's Chapel, Gambrills.....	(Closed 1979)
St. John's Church, Deer Park.....	WM
St. John's Parish, Ellicott City.....	PV
St. John's Church, Frostburg.....	WM
St. John's Church, Havre de Grace.....	HC
St. John's Church, Huntingdon, Baltimore.....	BS
St. John's Church, Kingsville.....	HC
St. John's Church, Mt. Washington, Baltimore.....	BS
St. John's Church, Relay.....	(Closed 1967)
St. John's Church, Western Run Parish.....	BN
St. John's Parish, Hagerstown.....	WC
St. Katherine of Alexandria, Church of, Baltimore.....	BS
St. Luke's Chapel, Sands.....	(Closed 1982)
St. Luke's Church, Brownsville.....	WC
St. Luke's Church, Eastport, Annapolis.....	AA
St. Luke's Church, Baltimore.....	BS
St. Margaret's Church, Coventry.....	(Closed 2014)
St. Margaret's Church, Annapolis.....	AA
St. Mark's Chapel, Deale, Tracey's Landing, <i>See St. James' Church, Lothian</i>	
St. Mark's Church, Highland.....	PV
St. Mark's Church, Lappans.....	WC
St. Mark's Church, Petersville.....	(Closed 1966)
St. Mark's on-the-Hill, Pikesville.....	BN
St. Mark's Parish, Frederick & Washington Counties, <i>See St. Luke's Church, Brownsville</i>	
St. Martin's in-the-Field, Severna Park.....	AA
St. Mary, Church of, Woodlawn.....	PV
St. Mary the Virgin, Church of, Baltimore.....	BS
St. Mary's Church, Hampden.....	(Closed 1999)
St. Mary's Church, Emmorton.....	HC
St. Matthew's Church, Baltimore.....	(1972 merged with Holy Covenant)
St. Matthew's Parish, Oakland.....	WM
St. Matthew's Parish, Sparrows Point (merged with St. George's, Dundalk) <i>See St. George's &amp; St. Matthew's Parish</i>	
St. Matthias' Church, Baltimore.....	BS
St. Michael and All Angels, Church of, Baltimore.....	BS
St. Michael's Chapel, Reisterstown.....	(Perpetual lease and reserved for special use)
St. Paul's Chapel, Crownsville.....	(Sold 1964)
St. Paul's Church, Perry Hall.....	(Closed 1972)
St. Paul's Church, Mt. Airy.....	PV
St. Paul's Church, Poplar Springs, <i>See St. Paul's, Mt. Airy</i>	

St. Paul's Church, Sharpsburg.....	WC
St. Paul's Parish, Baltimore.....	BS
St. Paul's Parish, Point of Rocks.....	F
St. Paul's Parish, Prince Frederick.....	SM
St. Paul the Apostle, Church of, Baltimore.....	(Closed 2007)
St. Peter's Church, Ellicott City.....	PV
St. Peter's Church, Lonaconing.....	WM
St. Peter's Church, Solomon's, <i>See Middleham &amp; St. Peter's</i>	
St. Peter's Parish, Anne Arundel County, <i>See Epiphany Church, Odenton</i>	
St. Philip's Church, Annapolis.....	AA
St. Philip's Church, Cumberland.....	(Closed 1966)
St. Stephen's Chapel, Thurmont.....	(Closed 1967)
St. Stephen's Church, Severn Parish.....	AA
St. Stephen's Chapel, Baltimore (formerly St. Stephen the Martyr).....	(Closed)
St. Thomas'/Epiphany Episcopal Partnership, Dulaney Valley.....	BN
St. Thomas' Church, Owings Mills.....	BN
St. Thomas' Church, Hancock.....	WC
St. Thomas' Church, Towson (merged with Epiphany, Dulaney Valley 2019).....	BN
St. Timothy's Church, Catonsville.....	(Closed 2013)
St. Timothy's Church, Frederick.....	(Closed 2015)
Servant Church of Christ, Columbia.....	(Closed 1971)
Severn Parish, Anne Arundel County, <i>See St. Stephen's, Severn Parish</i>	
Sherwood Parish, Cockeysville.....	BN
Spesutia Church, Harford County, <i>See St. George's Parish, Perryman</i>	
The Gathering, Walkersville.....	(Closed 2008)
Transfiguration, Church of the, Baltimore.....	(1974 merged with Holy Nativity)
Transfiguration, Church of the, Braddock Heights.....	F
Trinity Church, Long Green.....	BN
Trinity Church, Towson.....	BN
Trinity Church, Elkridge.....	PV
Trinity Church, Waterloo, <i>See Trinity Church, Elkridge</i>	
Washington County Mission.....	(Relationship dissolved 1980)
Western Run Parish, Glyndon, <i>See St. John's Church, Western Run Parish</i>	
Westminster Parish, <i>See St. Margaret's Church, Annapolis</i>	
Zion Parish, Urbana.....	(Burned, Closed 1961)

# Other Agencies, Institutions & Organizations

*Reported by the Secretary of Diocesan Council annually*

Baltimore International Seafarers' Center

Brotherhood of St. Andrew

Chase Home

Claggett Center

Corporation for the Relief of Widows and Children of Clergy  
of the Protestant Episcopal Church in Maryland

Cursillo-Secretariat (Maryland Episcopal Cursillo Fellowship)

Episcopal Housing Corporation

Episcopal Refugee and Immigration Center Alliance (ERICA)

Episcopal Service Corps (ESC)

George F. Bragg Church School Fund, Inc.

GreenGrace (formerly Maryland Episcopal Environmental Partners)

Maryland Episcopal Public Policy Network (MEPPN)

Saint Mary's Outreach Center

United Thank Offering and Book of Remembrance

# Ecumenical Ministries

## **Central Maryland Ecumenical Council**

5400 Loch Raven Boulevard, Baltimore, Maryland 21239  
410-467-6194 [www.cmecouncil.org](http://www.cmecouncil.org)

## **Ecumenical Institute of Theology**

Saint Mary's Seminary and University  
5400 Roland Avenue, Baltimore, Maryland 21210  
410-323-3200 [www.stmarys.edu/ecumenical-institute](http://www.stmarys.edu/ecumenical-institute)

## **Institute for Islamic Christian Jewish Studies**

956 Dulaney Valley Road, Towson, Maryland 21204  
410-494-7161 [www.icjs.org](http://www.icjs.org)

## **Listening Hearts Ministry**

3000 Chestnut Avenue, Suite 405A, Baltimore, Maryland 21211  
410-366-1851 [www.listeninghearts.org](http://www.listeninghearts.org)

## **Well For the Journey**

400 W. Pennsylvania Ave., Towson, Maryland 21204  
410-296-9355 [www.wellforthejourney.org](http://www.wellforthejourney.org)

# Church Schools

Epiphany Early Learning Center, Timonium  
[www.epiphanyearlylearning.net](http://www.epiphanyearlylearning.net)

Grace Church Child Care Center, Elkridge  
[www.gracechurchchildcarecenter.com](http://www.gracechurchchildcarecenter.com)

Good Shepherd School, Towson  
[www.goodshepherd-towson.org](http://www.goodshepherd-towson.org)

Pre-School for the Arts at St. Anne's, Annapolis  
[www.preschoolforthearts.org](http://www.preschoolforthearts.org)

Redeemer Parish Day School, Baltimore  
[www.redeemerpds.org](http://www.redeemerpds.org)

St. Anne's School of Annapolis  
[www.stannesschool.org](http://www.stannesschool.org)

St. David's Day School, Baltimore  
[www.stdavidsrolandpark.com](http://www.stdavidsrolandpark.com)

St. James' Academy, Monkton  
[www.saintjamesacademy.org](http://www.saintjamesacademy.org)

St. James' Nursery School, Mount Airy  
[www.stjamesmtairy.org](http://www.stjamesmtairy.org)

St. James' Church Preschool, Parkton  
[www.stjamesparkton.org](http://www.stjamesparkton.org)

Saint James School, Hagerstown  
[www.stjames.edu](http://www.stjames.edu)

St. John's Parish Day School, Ellicott City  
[www.stjohnspds.org](http://www.stjohnspds.org)

St. Margaret's Day School, Annapolis  
[www.st-margarets.org](http://www.st-margarets.org)

St. Martin's in-the-Field Day School, Severna Park  
[www.stmartinsdayschool.org](http://www.stmartinsdayschool.org)

St. Paul's School, Brooklandville  
[www.stpaulsschool.org](http://www.stpaulsschool.org)

St. Paul's School for Girls, Brooklandville  
[www.spsfg.org](http://www.spsfg.org)

St. Peter's Episcopal School, Ellicott City  
[www.stpeterspreschool.org](http://www.stpeterspreschool.org)

St. Thomas' Parish Co-op Day School, Owings Mills  
[www.stthomasparishdayschool.org](http://www.stthomasparishdayschool.org)

St. Timothy's School, Stevenson  
[www.stt.org](http://www.stt.org)

The Wilkes School at Grace and St. Peter's, Baltimore  
[www.wilkesschool.org](http://www.wilkesschool.org)

Trinity Episcopal Children's Center, Towson

## Individuals in the Formation Process

As of March 2020

### Priestly Formation

**Candidate for Ordination  
To the Priesthood:**

John Martin, St. James, Westernport

**Transitional  
Deacons:**

Stephen Holt, Cathedral of the Incarnation, Baltimore  
Jill Williams, Guardian Angel, Baltimore

**Seniors:**

Jill Williams, Guardian Angel, Baltimore (VTS)

**Middlers:**

Kathryn Beaver, St. Andrews, Glenwood (VTS)  
Thomas Clement, St. Luke's, Annapolis (VTS)

**Juniors:**

Sara Yoe, St. Andrews, Glenwood (CDSP)  
Peter Vazquez Schmitt, All Saints', Frederick (CDSP)  
Ryan Salamony, St. Mary's, Emmorton (CDSP)  
Kathleen Schotto, St. Bartholomew's, Baltimore (VTS)  
Lauren Bloom, St. Andrew the Fisherman, Mayo (VTS)  
Mark Lobb, St. John's, Kingsville (Sewanee)

**Postulant:**

Charity Humm

### Diaconal Formation

**Candidates for Ordination  
To the Diaconate:**

Kathleen Smith-Jones, Grace Church, Brunswick  
Laura Carpenter, Middleham & St. Peter's Parish, Lusby  
Denise Schiavone, St. John's, Ellicott City

**Postulants:**

Elizabeth Dellow, St. Matthias', Baltimore  
James Reaves, Cathedral Church of the Incarnation, Baltimore  
Stuart Scarborough, All Saints, Frederick  
Amy Shimonkevitz, St. Thomas', Towson  
Steven Smith, St. Mary the Virgin, Baltimore



Nathaniel Gibson, St. James, Lafayette Square

**School Key**

VTS  
CDSP

Virginia Theological Seminary  
Church Divinity School of the Pacific

## Episcopal Acts

May 12, 2018 – May 9, 2019

### Ordinations to the Diaconate

Paula Jean Waite	June 9, 2018	Cathedral of the Incarnation	CRK
Elizabeth Diana Siciliano	June 9, 2018	Cathedral of the Incarnation	CRK
Joseph Paul Zollickoffer	January 12, 2019	Cathedral of the Incarnation	CRK
Benita Keene-Johnson	January 12, 2019	Cathedral of the Incarnation	CRK

### Ordination to the Priesthood

Lisa Ashley Bornt	September 15, 2018	Cathedral of the Incarnation	ETS
Robert Monroe Bunker	September 15, 2018	Cathedral of the Incarnation	ETS
Leonard Scott Lipscomb	September 15, 2018	Cathedral of the Incarnation	ETS
Patti Luann Sachs	September 15, 2018	Cathedral of the Incarnation	ETS
Taylor Darlington Daynes	October 20, 2018	Connell University, Ithaca, NY DD-P	on behalf of ETS

### Transferred In

Christine L. McCloud	January 15, 2019	Diocese of Newark
Julian R. Eibin	March 6, 2019.	Diocese of Newark

### Transferred Out

Kenneth H. Saunders	June 9, 2018.	Diocese of East Tennessee
Paula Jean Waite	June 21, 2018	Diocese of Delaware
Anna Noon	August 21, 2018	Diocese of New Jersey
Nicholas Szobota	September 21, 2018	Diocese of Virginia
Daniel Wade McClain	October 2, 2018	Diocese of Southern Virginia
Hal Ley Hayek	October 19, 2018	Diocese of Iowa
Taylor Darlington Daynes	November 1, 2018	Diocese of Central New York
Jennifer Ovenstone.	March 6, 2019	Diocese of New Jersey

### Celebration of New Ministry

Jeffrey Charles Hual	May 20, 2018	All Hallows, Davidsonville	CRK
Joseph Miller Cochran	October 2, 2018	St. James', Monkton	ETS
Susan Kay Oldfather	November 3, 2018	St. Mary's, Woodlawn	CRK
James F. Perra	January 6, 2019	Holy Apostles & St Stephen's	ETS
Victor Curtiss Hailey	January 17, 2019	St. Stephen's, Severn Parish	ETS

### Licensed to Officiate

Tobias Stanislas Haller	June 1, 2018	Diocese of New York
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Elizabeth R. Masterson	June 1, 2018	Diocese of Delaware
Jethro Larrie Smith	August 15, 2018	Diocese of Atlanta
Julia A. Fritts	August 15, 2018	Diocese of Connecticut
James C. Holmes	August 15, 2018	Diocese of Washington
Edward J. Peck, Jr.	August 15, 2018	Diocese of Central Pennsylvania
Robert S. Runkle	August 15, 2018	Diocese of Spokane
Joy E. Walton	August 16, 2018	Diocese of Delaware
Christopher Pyles	August 16, 2018	Diocese of Central Pennsylvania
F. Bradley Peyton, IV	August 16, 2018	Diocese of Washington
Jennifer DiFrancesco	August 16, 2018	Baltimore Presbytery of the Presbyterian Church USA (limited)
Kathleen Corbett-Welch	August 16, 2018	Diocese of Washington
John F. Keydel	August 24, 2018	Diocese of Michigan
James W. Di Raddo	October 10, 2018	Philadelphia Presbytery of the Presbyterian Church USA (limited)
Stephen P. Hagerty	October 12, 2018	Diocese of New York
Barbara O'Sullivan	October 12, 2018	Diocese of Portsmouth, England
Kenneth R. Orsburn, Jr.	October 12, 2018	Diocese of Oklahoma
Timothy J. Mulder	October 18, 201.	Diocese of Newark
Peter Gachira Wanjiku	November 27, 2018	Diocese of Nairobi, Anglican Church of Kenya
Linda M. Kapurch	January 1, 2019	Diocese of Pennsylvania
William T. Alford	February 27, 2019	Diocese of Central Pennsylvania

### **Clergy Release and Removal**

None

### **Consent to the Resignation of a Bishop**

Shannon S. Johnston	Diocese of Virginia	October 17, 2018
Herman Hollerith IV	Diocese of So. Virginia	December 11, 2018
J. Zache Duracin.	Diocese of Haiti	February 13, 2019

### **Consent to the Resignation of a Bishop Suffragan**

Dena A. Harrison	Diocese of Texas	November 12, 2018
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### **Consent to the Election of a Bishop**

Kevin Nichols	Diocese of Bethlehem	May 17, 2018
Michael Buerkel Hunn	Diocese of Rio Grande	June 2018
Mark Cowell.	Diocese of W. Kansas	June 26, 2018
Carlye J. Hughes	Diocese of Newark	June 26, 2018
Cathleen C. Bascom	Diocese of Kansas	November 13, 2018
Kimberly D. Lucas	Diocese of Colorado	December 11, 2018
Mark D. W. Edington	Epis. Ch. in Europe	December 11, 2018
Jennifer Anne Reddall	Diocese of Arizona	December 2018
Cristóbal León Lozano.	Dio. Of Ecuador Litoral	December 11, 2018
Megan M. Traquair	Dio. of No. California	March 5, 2019
Susan Brown Snook.	Diocese of San Diego	March 5, 2019
Thomas James Brown	Diocese of Maine	March 18, 2019

### **Consent to the Election of a Bishop Suffragan**

The Diocese of Texas September 5, 2018  
 Kathryn McCrossen Ryan Diocese of Texas March 5, 2019

**Non-Consent to the Election of a Bishop**

Joseph Kerwin Délicat Diocese of Haiti September 13, 2018

**Miscellaneous Acts**

De-consecrate offering basins, St. Hilda's, Catonsville	May 23, 2018	CRK
Restoration Environmental Project service, St Luke's, Eastport	September 9, 2018	ETS/CRK
Consecration of Bishop of Newark	September 22, 2018	ETS
150 <sup>th</sup> Anniversary Eucharist Service, Dio. of Easton	March 3, 2019.	ETS
Reaffirmation of Vows, Cathedral of the Incarnation	April 16, 2019	ETS

**Confirmations and Receptions**

<b>Date</b>	<b>Number</b>	<b>Place</b>	<b>Bishop</b>
May 13, 2018	37	St. Martin's in-the-Field, Severna Park	Sutton
May 19, 2018	73	St. John's, Ellicott City	Knudsen
May 20, 2018	10	All Saints', Frederick	Sutton
May 27, 2018	10	Emmanuel, Cumberland	Sutton
June 3, 2018	3	St. Andrew's, Clear Spring	Knudsen
June 10, 2018	4	Epiphany, Dulaney Valley	Knudsen
September 9, 2018	3	St. Luke's, Eastport	Sutton
September 16, 2018	3	St. Mary's, Woodlawn	Knudsen
September 23, 2018	1	St. Katherine of Alexandria, Baltimore	Knudsen
September 30, 2018	1	St. John's, Ellicott City	Sutton
September 30, 2018		at St Peter's, Ellicott City	Knudsen
	1	Resurrection, Baltimore	
	2	St. Peter's, Ellicott City	
October 14, 2018	2	Grace, New Market	Sutton
October 21, 2018	7	St. Thomas', Garrison Forest	Sutton
October 28, 2018	5	St. Paul's, Point of Rocks	Knudsen
November 18, 2018	12	St. John's, Havre de Grace	Knudsen
December 2, 2018	2	Advent, Baltimore	Knudsen
December 2, 2018	9	St. Mark's, Highland	Sutton
January 13, 2019	1	Cathedral of the Incarnation, Baltimore	Ihloff
January 27, 2019	6	Resurrection, Baltimore	Sutton
February 10, 2019	6	Messiah, Baltimore	Sutton
March 10, 2019	9	Holy Trinity, Essex	Sutton
May 5, 2019		at St. Anne's, Annapolis	Sutton
	3	Trinity, Elkridge	
	1	St. Anne's, Annapolis	
April 20, 2019		at Cathedral of the Incarnation, Baltimore	Sutton
	4	All Saints', Sunderland	
	1	St. Barnabas', Sykesville	
	4	Cathedral of the Incarnation, Baltimore	
April 24, 2019	9	St. James Chapel, Hagerstown	Sutton
April 28, 2019		at Cathedral of the Incarnation, Baltimore	Sutton
	3	All Hallows, Davidsonville	

3	All Saints', Frederick
4	All Saints', Sunderland
6	Good Shepherd, Towson
17	Redeemer, Baltimore
2	St. Mary the Virgin, Baltimore
2	St. Andrew's, Clear Spring
8	St. Barnabas', Sykesville
3	St. James', Monkton
1	St. John's, Ellicott City
5	St. Mary's, Abingdon

## Episcopal Acts

May 10, 2019 – February 29, 2020

*New this year and going forward, we have added the Episcopal Acts for the current convention year to the date of going to print.*

### Ordinations to the Diaconate

Susan Mitchell Wert	June 1, 2019	Cathedral of the Incarnation ETS
Stephen Thomas Holt	October 10, 2019	Cathedral of the Incarnation ETS
Jill Williams	November 23, 2019	Memorial Church, Baltimore. CRK

### Ordination to the Priesthood

Joseph Paul Zollickoffer	September 28, 2019	Cathedral of the Incarnation. ETS
Benita D. Keene-Johnson	September 28, 2019	Cathedral of the Incarnation. ETS

### Transferred In

Anne Marie Richards	June 18, 2019	Diocese of Rhode Island
Manoj Mathew Zacharia	August 1, 2019	Diocese of Southern Ohio
Julia Anne Fritts	August 8, 2019	Diocese of Connecticut
Linda M. Kapurch	September 9, 2019	Diocese of Pennsylvania
T. James Snodgrass	October 3, 2019	Diocese of Puerto Rico
Robert M. Ross	October 15, 2019	Diocese of Connecticut
Connor Newlun	January 8, 2020	Diocese of Virginia

### Transferred Out

Nancy Ann Wakeman	May 14, 2019	Diocese of Central Pennsylvania
Allen F. Robinson	June 27, 2019	Diocese of Long Island
Eric Neil Zile	August 1, 2019	Diocese of Central Gulf Coast
Leonard Scott Lipscomb	November 15, 2019	Diocese of Washington

### Celebration of New Ministry

Anne Marie Richards	October 1, 2019	Emmanuel, Baltimore. ETS
Joseph Paul Zollickoffer	October 19, 2019	Holy Trinity, Churchville. ETS
Pamela G. Conrad	November 14, 2019	St Alban's Parish, Glen Burnie. Sulerud for ETS
James Perra	January 6, 2020	St Stephen's & Holy Apostles Slater for ETS

Mary Luck Stanley	January 12, 2020	St Paul's, Baltimore. White for ETS
Manoj Mathew Zacharia	January 25, 2020	St Anne's, Annapolis ETS

**Licensed to Officiate**

Cameron H. Fish	June 19, 2019	Diocese of Central New York
Tobias Stanislas Haller	June 20, 2019	Diocese of New York
Walter Frank Burgess	June 20, 2019	Diocese of Easton
Patrick A. Pierce	June 20, 2019	Diocese of Central Pennsylvania
N. Edward Scott	June 20, 2019	Diocese of East Tennessee
Elizabeth R. Masterson	June 21, 2019	Diocese of Delaware
Stephen R. Haptonstahl	June 24, 2019	Diocese of Minnesota
Emily C. Holman	June 24, 2019	Diocese of New Jersey
Brandt L. Montgomery	August 1, 2019	Diocese of Western Louisiana
Frank B. Crumbaugh, III	June 24, 2019	Diocese of New Jersey
Georgia C. DuBose	July 9, 2019	Diocese of West Virginia
Carol Cole Flanagan	July 26, 2019	Diocese of Washington
Ronald V. Rice	July 26, 2019	Diocese of New York
Joy E. Walton	August 16, 2019	Diocese of Delaware
Martha Watson	August 22, 2019	Diocese of Nevada
Lucretia W. Mann	September 27, 2019	Diocese of El Camino Real
Christopher Pyles	October 7, 2019	Diocese of Central Pennsylvania
John F. Keydel	October 7, 2019	Diocese of Michigan
Edward J. Peck, Jr.	October 7, 2019	Diocese of Central Pennsylvania
Jeffrey B. MacKnight	October 7, 2019	Diocese of Washington
William Thompson-Uberuaga	October 7, 2019	Diocese of Idaho
Barbara O'Sullivan	October 23, 2019	Diocese of Portsmouth, England
Robert S. Runkle	October 23, 2019	Diocese of Spokane
J. Larrie Smith	November 1, 2019	Diocese of Atlanta
Richard D. Meadows, Jr	January 10, 2020	Diocese of Washington
John N. Karanja	January 10, 2020	Diocese of Nakuru, Kenya
James C. Holmes	January 10, 2020	Diocese of Washington

**Clergy Release and Removal**

Samuel N. Keyes	December 12, 2019	Title III, Canon 9.9
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**Consent to the Election of a Bishop**

Jonathan H. Folts	Diocese of South Dakota	June 5, 2019
Shannon MacVean-Brown	Diocese of Vermont	June 5, 2019
Bonnie A. Perry	Diocese of Michigan	June 11, 2019
Lucinda Ashby	Diocese of El Camino Real	June 27, 2019
Martha E. Stebbins	Diocese of Montana	August 8, 2019
Lennon Yuan-Rung Chang	Diocese of Taiwan	September 25, 2019
Susan B. Haynes	Diocese of Southern Virginia	November 7, 2019
Mark Van Koevering	Diocese of Lexington	December 9, 2019
Deon K. Johnson	Diocese of Missouri	January 15, 2020
Frank Sullivan Logue	Diocese of Georgia	January 15, 2020

**Miscellaneous Acts**

Consecration of Bishop Kimberly Lucas, Diocese of Colorado	May 18, 2019	ETS
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Consecration of Bishop Thomas James Brown, Diocese of Maine	June 22, 2019.	ETS
Commissioning of the Episcopal Service Corps-MD	August 29, 2019.	ETS
Installation of Bishop Leila M. Ortiz, ELCA Metro Synod	October 12, 2019.	ETS
Blessing of building, St Martin's in-the-Field School, Severna Park	December 5, 2019.	ETS

### Confirmations-and Receptions

Date	Number	Place	Bishop
June 9, 2019	4	Memorial, Baltimore.	ETS
June 23, 2019	1	St Matthias, Baltimore.	ETS
September 8, 2019	1	St Andrew's, Glenwood.	ETS
September 15, 2019	6	St Andrew's, Baltimore.	ETS
November 3, 2019	4	St Thomas, Towson.	ETS
November 24, 2019	10	Grace, Elkridge.	ETS
December 1, 2019	6	Immanuel, Glencoe.	ETS
December 8, 2019	2	Christ Church, Rock Spring.	ETS
December 15, 2019	1	Ascension in Deer Creek Parish.	ETS
January 19, 2020	1	Grace & St Peter's, Baltimore.	RWI
January 26, 2020	2	St Mary's, Abingdon.	RWI
February 2, 2020	6	Mary the Virgin, Baltimore.	RWI
February 16, 2020	2	St John's, Kingsville.	RWI
February 23, 2020	9	St David's, Roland Park.	JLR
February 23, 2020	6	St George's, Hampstead.	ETS

## Diocesan Reports

### The Archives

The Archives of the Episcopal Diocese of Maryland continues to attract researchers from all over Maryland, as well as other states, foreign countries, universities and parishes, researching topics ranging from individuals, parish and family histories, reparations, the Cathedral gardens, diocesan Convention Journals, African American topics and disestablishment. Phone and email inquiries continue to increase, as do staff requests for information. The bi-weekly "From the Archives" articles published in the diocesan eNews have been favorably received and continue to be one of the most challenging and rewarding aspects of the archivist's responsibilities. Additionally, there have been consultations centered on parish archives, tours and talks given, and display case exhibits mounted. An ongoing and long-term task involves sorting, accessioning and storing eighty boxes worth of papers from the former chancellors' offices.

A reminder to congregations, vestries and clergy: if, for any reason, you feel that you cannot safely store your vital records (especially the parish registers and vestry minutes) please

contact the diocesan archives. If you want to have your records safely stored in our archives, we will establish a “long-term loan” agreement, whereby the parish retains ownership of the records and can access them or take them back at any time, but they will be stored in our archives. Technically, no individual or group has the authority to give away vital parish records, although, sadly, many churches have given their records to secular institutions such as historical societies and state entities. However, these records are the church’s story, and only reflect a tiny bit of the much larger story of a state’s history. If these records are in danger of being stolen or lost or destroyed, the place for them is in our own church’s Archives.

Of course, we depend upon donations to ensure that our Archives continues to function, provide a place of safety for our unique historical documents, and offer space for researchers to do their work. Every penny of each gift to the F. Garner Ranney Archives Fund goes directly into the fund, which ensures that the daily running and continued existence of the Archives is secured. Volunteers are always welcome, either for a short-term project or long-time commitments, and you are invited to join in the telling of our story of faith in this place, by being part of this ongoing, important work of stewardship and outreach.

Submitted by:  
Mary O. Klein, archivist

## The Baltimore International Seafarers’ Center

Would you like to put a friendlier face on the U.S., especially Baltimore? Do you care about the mental health of those who transport 90 percent of what we own? Is God calling you (or someone you know) to stretch your lay or ordained ministry in some new directions? Baltimore International Seafarers’ Center chaplains and volunteers welcome Filipinos, Indians, Russians, Chinese, Americans, and other seafarers working on cargo ships docked in Baltimore. And we experience:

**Amazement**, when crews of up to six nationalities set aside political differences, communicate in English, and cooperate to protect their lives and their livelihood.

**Awe**, because seafarers work such long hours in order to support the loved ones they miss so much.

**Sorrow**, because seafarers’ work schedules or visa status often prevent them from going ashore, even in safer countries like the U.S., during their 12-48 hours in port.

**Regret**, because even seafarers with U.S. visas and a few free hours still can’t get out to buy vitamins or wire money home or just see a new face--unless they have authorized escorts.

**Joy**, when we have enough badged volunteers to provide those authorized rides ashore. (But we need more volunteers!)

**Reverence**, when seafarers share their deepest concerns, about violent storms, fires, work accidents, piracy, illness back home, or—most of all— isolation.

**Gratitude**, when we can support them through prayer and advocacy.

And we are grateful to all of you who support BISC, a stand-alone 501(c)3 with just one full-time paid staff. Thank you, Diocese, St. Mark's Highland, and other supporters. And thank you if you invite us to visit your congregation, volunteer, collect jackets or magazines, write checks, donate on Paypal, board our April harbor cruise, register for our fall golf outing (October 15 in 2020), make Christmas boxes—**particularly if you respect volunteer health by following guidelines and keeping those boxes under 3 ½ pounds!**

Thanks to you, we visited over 1500 ships in 2019. We transported over 5700 seafarers and gave over 1600 Christmas gifts. "If you could see the faces of my crew as they open each gift, your heart would melt for joy," wrote one captain. We brought much-appreciated palms during Holy Week, blessed seafarers when invited, delivered Filipino Bibles on request and arranged up to four reunions a week between foreign seafarers and their immigrant relatives. Above all, we have listened, whether a seafarer was worrying about his pregnant wife or quoting "Nothing can separate us from the love of God."

Meanwhile, we're thrilled that former intern Joe Zollickoffer continues to volunteer with us while serving as Rector of Holy Trinity Churchville, and that a grant from the Mission to Seafarers (a UK-based Anglican ministry) has allowed us to expand the port ministry of Pastor Don Bryant.

Please donate to us at 1430 Wallace St., Baltimore 21230, visit [BaltSeafarers.org](http://BaltSeafarers.org), find us on Facebook, and/or write [MaryHTDavisson@aol.com](mailto:MaryHTDavisson@aol.com) about volunteering!

Submitted by:  
The Rev. Mary Davisson, Executive Director/Port Chaplain

### Chaplain to Clergy, Staff and their Families

It is a unique privilege to serve this group of saints. The servants of the Diocese of Maryland are some of the most talented and selfless people I've never met. Despite the challenges in their lives with illness or the needs of families, these people care for the people of God with joy and competence.

The Diocese of Maryland has proven itself capable of taking care of people who take care of people. We encourage clergy, staff and family members to notify us of any life events that affect your lives. We pray for all health concerns and stressors as well as the blessings of our community. Your needs, joys and sorrows matter to all of us. If you request that your communications remain confidential, we will honor that.

Lastly, for any members of the Diocese of Maryland who read this, we need your prayers. The clergy and staff of the diocese take care of everyone with dedication and joy. It is always a blessing to know we are held in your hearts as well.

Submitted by:  
The Rev. Joanna White, chaplain



## Chaplain of the Retired Clergy, Spouses of Retired Clergy and Surviving Spouses of Retired Clergy

I serve in this ministry by appointment of the bishop, supplementing his pastoral work to the retired clergy and their families. Most of our retired clergy have congregations of their own but the Chaplain is called upon to minister to those not so connected or who are new in the diocese as well as those the bishop directs me to follow up on regardless of the circumstances. Visits are made to all those who are ill including those in the hospital and their spouses and family members. Sometimes Holy Communion is brought to them. I also attend most funerals of retired clergy.

Once again, our annual luncheon hosted by the bishop was held at our Cathedral with a service of thanksgiving for our work. It was well attended and greatly appreciated. Introductions and discussion were held after the luncheon itself.

The chaplain is also called upon to have a part in securing some financial aid for retired clergy and their family members. This is done through the bishop and a special fund of the Church Pension Fund. The Pension Fund also provides information and continued training and support for diocesan chaplains .

All of this is aimed at providing some real pastoral care for all of our retired clergy considered, as our denomination puts it, among our very important treasures.

Submitted by:  
William Dunning, Chaplain

## Compensation and Benefits Committee

We reviewed and selected health plans for clergy and lay employees of the diocese. As none of the health plans offered previously by The Episcopal Church were being carried in 2020, all plans were new to the Diocese of Maryland. All health plan participants throughout the diocese successfully enrolled in new plans.

We recommended to the Diocesan Council that a portion of the Health Insurance Reserve Fund (money left over from insurance premiums from the time the diocese was self-insured) be used to offset the medical trust health insurance premiums of lay retirees.

We approved housing allowances for 2020 for clergy employees of the Diocesan Center.

We are continuing to study clergy compensation, analyzing it by gender and race. At the 2019 Diocesan Convention an amendment to the Compensation and Benefits resolution was proposed to mandate that the committee publish annually the salaries of all

clergy serving in the diocese. Because an earlier request to publish salaries was already under consideration as part of diocesan efforts to redress effects of systemic racism and sexism, the proposed amendment and the entire matter of publishing clergy salaries was referred to the Compensation and Benefits Committee for further study and action. The committee has made a number of studies of clergy compensation equity in recent years, analyzing figures by gender and race. In response to the referral made in 2019, we are now in the process of examining how some other dioceses (e.g., Washington, Georgia, Toronto) handle the publication of individual salaries, and we are inquiring about the effects of such publication in those dioceses. It has become clear that in order to make such information both useful and accurate, clergy compensation must be presented as Total Assessible Compensation (TAC), not stipend alone, and that each TAC figure must be presented in relation to congregational budget, average Sunday attendance, the cleric's years of ordained experience, and the percentage of full-time which the cleric works. While health insurance is not considered part of TAC, it may be important to address this in some manner as some clerics carry their health insurance through a prior employer or through a spouse. Presenting this large amount of data in a useful format is difficult. In addition to the technical challenges involved in publishing clergy compensation information in a manner that is fully accurate and useful, objections have been raised to the very idea of publishing this information. The Compensation & Benefits Committee has not taken a position on whether compensation data should be made public. In this report the Committee is informing Convention of what its efforts thus far have revealed, and what further efforts it will make in response to the referral of this matter by Convention. We are continuing to work on this task, and we hope to have a fuller report for the 2021 Diocesan Convention.

Submitted by:  
Ms. Anne Gross, chair

## Diocesan Council

The Diocesan Council met in May, September and November 2019, and in February and March 2020. Special thanks to the parishes which hosted our daylong meetings: St. Peter's Ellicott City; Trinity Church, Towson; Trinity Church, Elkridge. Nativity and Holy Comforter were ready to welcome us in November, when the meeting was moved to the Diocesan Center.

Some highlights\* of the Council's work 2019 -2020 follow:

- Regularly reviewed financial statements clearly presented by Chief Financial Officer Mr. Jason Kamrath. Valued assistance from treasurer Mr. Doug Vaughan. Approved the 2020 allocation formula with no change from 2019.
- Participated in a task force to develop and recommend guidelines and procedures for requesting the use of funds from the proceeds of diocesan property sales.

- Unanimously approved the Program and Budget Committee’s recommended 2020 diocesan budget. Passing the budget requires a quorum of three-quarters of the elected members.
- Approved the Endowment Grants Committee’s recommended endowment grants, totaling approximately \$46,500.
- Approved the Sustainable Development Grants, which awarded \$25,383 to grassroots organizations around the world which help the poor.
- Granted from fund from sales of Diocesan property supplemental funding for launch of College for Congregational Development.
- Received regular reports about the significant and considerable work that Bishop Sutton and Canon Slater accomplished diocesan-wide and beyond.
- Welcomed at the February 2020 meeting Assisting Bishop of Maryland, The Right Rev. Robert W. Ihloff.
- Participated in a joint Standing Committee/Diocesan Council retreat 13 and 14 September 2019.
- Heard various staff presentations on the work of the diocese.
- Received reports from various Council committees.
- Worked on resolutions to present to Diocesan Convention, including resolutions on restitution and reconciliation and on the number of Council meetings.

\*A full summary of the Council’s work is on file in the Bishops’ office.

Diocesan Council Members 2019 – 2020:

Officers & Ex-Officio/Appointed Members:

+Eugene Sutton, President  
 +Robert. W. Ihloff, Assisting Bishop  
 Elizabeth Pratt, 1<sup>st</sup> Vice Pres., Convention ‘21  
 Scott Slater+, Canon to the Ordinary  
 Neil Baroody, Diocesan Chancellor  
 Susan Beares, Chair, Council Planning Team  
 Anne Gross, Council Secretary  
 Vicki Willard, Program and Budget  
 Jason Kamrath, Chief Financial Officer  
 Doug Vaughan, Diocesan Treasurer

Elected Members:

Garrett Carskadon+, Convention ‘20  
 Karen Crosby+, Western Maryland Region ‘22  
 Nona Diggs, Convention ‘22  
 Phyllis Everette, Convention ‘21  
 Paulette Hammond, Patapsco Valley ‘22  
 Mike Hillard, Convention ‘20  
 Carla Kaufman, Lay Frederick ‘22

Curtis Landon, Convention '22  
Herb Malveaux, Convention '20  
Loree Penner+, Baltimore North '22  
Ken Phelps+, Southern Maryland '21  
John Repulski, Convention '21  
Travis Smith+, Convention '21  
Vaughn Vigil+, Convention '22  
Corby Zeren, Anne Arundel '21

Boards and Committees that report to the Council include the following:

Claggett Board  
Compensation and Benefits Committee  
Convention Nominating Committee  
Convention Planning Committee  
Council Planning Committee  
Endowment Grants Committee  
Financial Advisory Board  
Financial Assistance to Congregations Committee  
Sustainable Development Goals Grants Committee  
Program and Budget Committee

Submitted by:  
Ms. Liz Pratt, First Vice President

## Treasurer's Report

The Diocese of Maryland ended the year 2019 with a total revenue on a cash basis of 4.7 million. Congregational allocations make up 78% of our total revenue. As of December 31, 2019, we received 92.5% of the total anticipated congregational allocations revenue, leaving an outstanding balance of \$282,350 or 7.5% of total allocations in 2019.

In the years 2018 and 2017, the outstanding balance was \$253,129 and \$230,516 respectively. We also received \$254,129 from congregations for their 2018 congregational allocations payment plans, making the total amount of the 2019 congregational allocations \$3,667,396 or 99% of budgeted allocations receipts. Our total expenses were \$4.7 million. In general, the overall expenses are within an acceptable range in accordance with budget performance. Total expenditures were at 97% by December 31, 2019. We ended the year with a surplus of \$1,656. In the years 2018 and 2017, we had a short fall of (\$45,191) and (\$127,240) respectively. As of the writing of this report the auditing firm Gross Mendelsohn, Certified Public Accountants is conducting an audit of our 2019 financial statements. I will report the findings of the audit at the 2020 Diocesan Convention. The audited financial statement is made up of the four departments that make up the legal structure of

the Diocese of Maryland: Diocese of Maryland, Middendorf Board of Trustees, Bishop Claggett Center and the Sutton Scholars.

I wish to thank Jason E. Kamrath, Chief Financial Officer and the Diocesan Business Office Staff for their hard work and long hours invested in this task while continuing their normal day-to-day operations of Congregational, Diocesan, Sutton Scholars, Middendorf, and Claggett program support. The full results of the audit will be delivered to the Financial Advisory Board at their April meeting and will be delivered to the Diocesan Council. The audited financial statement can also be found on our website.

### **Other Financial Highlights For 2019**

1. Congregational allocations made up 78% of our total revenue received in 2019.
2. In 2019 we budgeted the use of 4.5% of the three-year rolling average of investments set aside for use in our ministry. The investment pool for this use contains both restricted and unrestricted funds. The total budgeted available amount was \$585,877. This amount is not indicative of our total unrestricted endowments.
3. We received and utilized \$477,068 of restricted funds. This money accounts for 10 % of our total revenue.
4. As of the end of the year 2019, our fund-raising effort, the “Annual Ministries Appeal” formerly the “Bishop’s Appeal”, brought in \$117,114 for the 2020 budget. This amount does not include the funds donated to the Bishop Claggett Center or Sutton Scholars because these have separate budgets.
5. We utilized our funds efficiently, spending 97 % on direct ministry, while spending only 3% of the revenue for administration and fund raising.
6. In 2019, eleven cents of every dollar contributed through your congregational allocations was sent to the Domestic Foreign Missionary Society (DFMS). We sent \$506,522 to aid in ministries around the U.S. and the world.
7. By Canon, we are charged with presenting a balanced budget. Our budget is brought into balance by authorizing only the amount of expenses covered by anticipated revenue or cash due throughout the year. As stated above we had a financial surplus of approximately \$1,656 in 2019. Our 2020 narrative budget is posted on our website.

### **Investments**

The Investment Committee has the responsibility of managing the Diocesan Investment Fund ("DIF"). The DIF is a collective investment program for the long-term endowment and investment assets of the Diocese of Maryland and any of its churches and church-related organizations that choose to invest alongside the Diocese. As of December 31, 2019, the market value of the DIF was \$34,937,587. One year earlier on December 31, 2018, the portfolio's market value was \$30,119,110. It is interesting to note that in 2002, the portfolio had a market value of \$18,600,000.

At the close of 2019, the DIF consisted of two investment pools with the following values: the Balanced Fund is \$30,623,113 and the Socially Responsible Balanced Fund is \$4,314,474 for a total of \$34,937,587. The investment objective of the Balanced Fund is to provide long term growth in value without undue exposure to risk, so that the Fund provides a total return over time that allows for prudent spending while accounting for inflation and fees. The Socially Responsible Balanced Fund is designed to be invested in community development, support socially responsible corporations, and help our investments be used in work toward the greater good.

For 2019 the broad domestic and international equity markets delivered positive returns in excess of 30% and 20% respectively, and the broad domestic fixed income markets delivered positive returns of nearly 9%. This was reflected in a \$4.8 million (16.0%) increase in value for the DIF, despite withdrawals during 2019 of \$1,093,305 .

During 2019, following considerable review, the Investment Committee made a recommendation to the Bishop to transfer investment management of the DIF from Graystone Consulting to the Episcopal Church Foundation's Endowment Management Solutions (EMS) program with State Street Global Advisors (SSgA) as investment manager. In making its recommendation, the Committee noted that the EMS Program included an attractive balance of operational benefits – including lower fees and enhanced reporting – with return objectives designed to track investment policy benchmarks, without substantially changing the DIF's overall investment strategy. Following approval by the Bishop, management of the DIF was transferred to the EMS program with SSgA on November 1, 2019.

Parishes are welcomed and encouraged to participate in the DIF. For more information, please contact Jason Kamrath at the Diocesan Center.

During 2019, the Investment Committee met quarterly to review the results and strategies of the various investment managers. I am grateful to the Investment Committee members who offered their time and effort in providing oversight and counsel regarding the activities of the portfolio.

### **The year ahead....**

I would like to thank every congregation that paid their Shared Congregation Allocation on or before December 31, 2019. These pledge payments bring God's ministry forward across the world. This shared ministry reflects the fact that the Diocese of Maryland is comprised

of 105 individual congregations. Also, I would like to thank those congregations who sent in their 2019 parochial report on or before the March 1<sup>st</sup> deadline.

Further, I would like to thank all the volunteers who served on all our boards and committees including but not limited to the Claggett Board of Trustees, Diocesan Council, Financial Advisory Board, Investment Committee, Program and Budget Committee, Property Committee, and the Standing Committee. I want everyone to know that we could not manage our affairs without the help of these volunteers. After all, stewardship concerns not only treasure, but also gifts of time and talents.

In conclusion, I would like to say we had a good year although we continue to be financially challenged. It is clear to me that we are one church with one focus on partnering with mission and ministry. We have been able to continue to encourage and to follow good stewardship practices utilizing all funds raised to benefit ministry and missions of our church in the Diocese of Maryland, the United States, and the World.

Jason Kamrath would like me to remind you that the Diocesan Business Office is a shared resource for each congregation. So please feel free to call him or his staff if you have any questions or concerns. Transparency of financial activities is very important because this is our diocese and we all have a part in ensuring stewardship and ministry fulfillment.

Submitted by:  
Douglas E. Vaughan, Diocesan Treasurer

## **THE 235<sup>th</sup> ANNUAL CONVENTION OF THE DIOCESE OF MARYLAND**

### **Minutes of the Convention**

#### **Friday, May 10, 2019**

The 235th Annual Convention of the Diocese of Maryland was held at Turf Valley Resort, Ellicott City, Maryland, May 10-11, 2019.

At 10:00 AM the celebration of Holy Eucharist, Rite II, began. The propers were Isaiah 46:3-5, Hebrews 10:19-24 and John 4:23-26. The celebrant was the Right Rev. Eugene Taylor Sutton, bishop of Maryland and the preacher was the Most Rev. Melissa Skelton, Bishop of New

Westminster and Archbishop of British Columbia and the Yukon in the Anglican Church of Canada. For audio, visit [www.episcopal-diocese.com](http://www.episcopal-diocese.com)

Following the service there was a break to reset the room and then the Convention enjoyed lunch.

Bishop Sutton called the convention to order at 12:53 PM, welcomed everyone with this prayer:

*O Lord our God, look with favor upon your pilgrim people in the Diocese of Maryland. Help our lay ministers, deacons, priests, and bishops lead lives worthy of the calling to which we have been called, with all humility, gentleness, and patience. May our life together be infused by the grace of truth and the spirit of reconciliation; in times of celebration may we freely rejoice, and in times of distress may we listen to and forgive one another in love, always eager to maintain the unity of the Spirit in the bond of peace. Open our hearts to receive the Living Christ in our midst; may we never tire to seek him in prayer and action, and in works of mercy and justice throughout the world. This we pray in the name of Jesus our Savior. Amen.*

In accordance with the parliamentary process set out for convention, the Rev. Eric Zile, rector of Holy Trinity, Essex and chair of the Committee on Rights to Seat, reported that **a quorum was certified, registered and present:** 163 lay delegates; 110 clerical delegates at 12:00 PM.

The Convention adopted the proposed agenda by voice vote.

### **Friday, May 10, 2019**

10:00 AM **Convention Eucharist** – Grand Ballroom  
11:30 AM Break  
12:00 PM **Buffet Lunch** – Grand Ballroom  
12:45 AM **Opening Business Session** – Grand Ballroom  
Election of secretary, appointments approved  
Keynote: The Most Rev. Melissa Skelton  
Report from Nominating Committee  
Casting of first ballot  
2:15 PM Break  
2:45 PM **Business Session** – Grand Ballroom  
Report of first ballot  
Casting of second ballot  
Resolution discussion in small groups  
4:15 PM Break  
4:30 PM **Workshops**  
5:45 PM **Conclude for day**

### **Saturday, May 11, 2019**

9:00 AM **Morning Prayer**– Grand Ballroom  
United Thank Offering Ingathering  
9:30 AM **Business Session**



Bishop's Address  
Small group discussion on theme  
10:30 AM Break  
10:45 AM **Business Session**  
Treasurer's Report  
Questions related to other reports  
Resolution debate  
12:00 noon **Buffet Lunch** – Grand Ballroom  
Postulants Lunch with Mary Sulerud—Ellicott Room  
1:00 PM **Business Session**  
Resolution debate  
Courtesy resolutions  
Other business  
3:00 PM Adjournment

Bishop Sutton introduced those seated on the dais: our guest Archbishop Skelton; the Rev. Joanna White, secretary-elect of convention; Canon Scott Slater, serving as dispatcher of business; Mrs. Caroline Bomgardner, staff person recording the minutes of convention on behalf of the secretary. Mr. Neal Baroody was then introduced as our new chancellor and parliamentarian. Mr. Baroody is a member of Nativity and Holy Comforter, Cedarcroft, and replaces Mr. Jeff Ayres. The bishop asked that the record show our grateful thanks to Mr. Ayres for his many years of service to the diocese and with good wishes as he enjoys his upcoming retirement.

The next order of business was to elect the secretary of convention. The Rev. Anne O. Weatherholt stepped down from this position after eight years. Gratitude for Anne's service to convention was shown by applause. The bishop moved the nomination of the Rev. Joanna White as Secretary of convention and the Rev. Canon Scott Slater as the assistant secretary. No other nominations were offered, and the nominations were confirmed by voice vote.

The bishop then called for the ratification of the following nominations and appointments:

**APPOINTMENTS BY THE BISHOP OF MARYLAND** ratified by convention:

**Diocesan Chancellor and Parliamentarian:** Mr. Neal Baroody

**Dispatcher of Business:** The Rev. Canon Scott Slater

**Chief Teller:** Ms. Susan Beares

**Sergeant of Arms:** Ms. Kate Riley

**Archivist:** Ms. Mary O. Klein

**Historiographer:** Ms. Rebecca Thayer

After a second, **all were ratified** by voice vote.

**APPOINTMENTS BY THE BISHOP to be confirmed by convention:**

**Committee on Canons and Other Business:**

The Rev. Joe Cochran

The Rev. Tom Culbertson

Ms. Betsy Huttar  
Mr. Neal Baroody

Mr. Jim Winn  
Mr. Ronald Reno

**Middendorf Revolving Fund:**

The Rev. Mimi Mathews  
Mr. Cleveland Miller (chair)  
Mr. S. Stevens Sands, Jr.  
Mr. Doug Vaughan

The Rev. Bruce McPherson  
Mr. Ronnie Reno  
Mr. Walter Schamu

After a second, **all were confirmed** by voice vote.

**Commission on Ministry:**

The Rev. Neva Brown  
The Rev. Mario Conliffe  
The Ven. Ruth Elder  
The Rev. Diane Fadely  
The Ven. Jane O'Leary  
The Rev. Jessica Sexton  
The Rev. Mary Luck Stanley (co-chair)

Ms. Ann Burton (co-chair)  
Ms. Mary DeKuyper  
The Rev. Monique Ellison  
The Rev. John Hayes  
Mr. Carol Owens  
Ms. Elizabeth Shaner  
The Rev. Joanne Tetrault

*Ex officio:*

The Right Rev. Eugene Taylor Sutton, bishop  
The Rev. Mary Sulerud, canon for discernment and congregational vitality  
The Rev. Canon Stuart Wright, canon for transitions  
Ms. Eve Wayne, diocesan staff assistant  
Ms. Kathy Boyer, consultant for EBM and DOV

**Claggett Center Board of Trustees:**

Ms. Samantha Alger  
Ms. Kathryn Glover  
The Rev. Thomas Hudson  
Mr. David Mallery  
Mr. Mitch Owens  
The Rev. Canon Scott Slater  
Mr. Douglas Vaughan

Mr. Doug Campbell  
The Rev. Glenna Huber  
Mr. William Lyon-Vaiden  
Ms. Barbara Miles  
Mr. Ronald Reno  
Ms. Maureen Suckling  
The Rev. Dina van Klaveren (chair)

After a second, **all were elected** by voice vote.

**NOMINATED BY DIOCESAN COUNCIL to be elected by convention:**

**Treasurer:** Mr. Doug Vaughan

**Assistant Treasurer:** Mr. Jason Kamrath

**Auditors:** Gross Mendelsohn & Associates

**Investment Committee:**

Mr. Peter Austin  
Mr. Fred Hopkins (chair)  
Mr. Joe Lynaugh  
Mr. Eric Schopf.

The Rev. Charles Barton  
Mr. Charles W. Johnson  
Mr. S. Stevens Sands, Jr.  
Mr. Doug Vaughan

After a second, **all were elected** by voice vote.

The Bishop then invited the Rev. Eric Zile, chair of the Committee of Rights to Seat to address the convention.

### **Report from the Committee on the Rights to Seat:**

The Rev. Eric Zile, chair, reported that all congregations have completed their parochial reports for 2018.

The Rev. Eric Zile, chair, then reported that the only congregation in arrears of their 2018 allocation payments was All Saints', Reisterstown and therefore loses their voice and vote at this convention, according to diocesan canon 5-100.

The Rev. Eric Zile then moved a **courtesy resolution** to give seat and voice, but no vote, to clergy who are serving in the Diocese of Maryland but are not canonically resident. The motion was seconded and **passed** by voice vote.

Bishop Sutton thanked the members of the Convention Planning Team, led by the co-chairs: Ms. Kathleen Schotto and the Rev. Eddie Blue for their hard work. The Bishop announced that this would be Kathleen Schotto's last year as co-chair as she is a postulant and on her way to Virginia Theological Seminary. He then thanked her for her leadership. The convention applauded.

The Bishop then called upon the secretary, the Rev. Joanna White, to report the names of clergy who have been absent without an excuse from the past two conventions, in accordance with diocesan canon 1-220. There were none to report.

Bishop Sutton then reintroduced the Most Rev. Melissa Skelton to give her keynote address. For audio, visit [www.episcopaldiocese.com](http://www.episcopaldiocese.com).

### **Report of the Nominating Committee:**

The Rev. T. Stewart Lucas, rector of Nativity and Holy Comforter, Cedarcroft, and member of the Nominating Committee, presented the nominees whose names were printed in the 2019 Convention Journal Part B. The bishop called for nominations from the floor. No nominations were added. The motion was seconded and **passed** by voice vote.

Bishop Sutton moved, according to Rule of Order #18, that nominees running opposed be elected unanimously and that the secretary be directed to cast a single ballot for their election. The motion was seconded and **approved** by voice vote.

### **The following were elected:**

Compensation and Benefits Committee (until 2022)

*Lay:* Ms. Anne Gross

Disciplinary Board (until 2022)

Clergy: The Rev. Arianne Rice, The Rev. Alistair So-Schoos

Bishop Sutton then called the Rev. Joanna White to give instructions for the first ballot. Upon receiving instructions, voting proceeded. Once all the ballots were collected, the bishop declared the ballot closed.

Bishop Sutton introduced Rev. Bill Gohl, bishop of the Delaware-Maryland Lutheran Synod who brought greetings to the Convention. Bishop Gohl reported that there are five communities that are Episcopalian/Lutheran collaboratives: Nativity and Holy Comforter, Cedarcroft; Church on the Square, Canton; The Slate Project, Baltimore and on-line; Holy Apostles and St Stephen’s, Arbutus; and Campus Ministries. Excitement was shared about others churches looking to sharing/partnering in the future. The convention went into a short recess.

Convention reconvened at 2:56 PM with the first of several infomercials from Presiding Bishop Michael Curry in South Africa. The bishop then announced a pilgrimage to South Africa that he will be leading in the fall of 2020.

Bishop Sutton then introduced three new members of staff since last year’s convention: the Rev. Mary Sulerud, canon for discernment and congregational vitality; Jason Kamrath, chief financial officer, and music director at Holy Trinity, Essex; and the Rev. Christine “Chris” McCloud, canon for mission and chief officer for the Sutton Scholars Hight School Enrichment Program, from the Diocese of Newark. The bishop also acknowledged Karen Kinnamont Stewart for her 14 faithful and dedicated service to the diocese. She remains a member of Grace Church, Elkridge.

The bishop also shared that Canon Scott Slater and Canon Mary Sulerud have together been working on congregational vitality with a cohort of folks from around the diocese. The Rev. Kristin Krantz is the regional director for a new campus of the College of Congregational Development, and was invited to come and speak about the launch of the first course in the diocese which will be held at the Claggett Center in June 2020.

The secretary to convention was invited to share the results of the first ballot.

**FIRST BALLOT – COMPENSATION & BENEFITS**

*One clergy until 2022*

*Total ballots cast: 252,*

*Total ballots needed for election: 127*

			<i>Clergy</i>	<i>Lay</i>	<i>Totals</i>
<i>Clergy</i>	Elected	<b>The Rev. Dr. Jason Poling</b>	62	69	<b>131</b>
		The Rev. Dr. Henrietta Wiley	63	54	117

Having received the necessary number of votes, the Rev. Dr. Jason Poling was elected to the full term until 2022.

**FIRST BALLOT – DIOCESAN COUNCIL MEMBERS AT LARGE**

*Two laypersons until 2022 and one layperson for an unexpired term*

*Total ballots cast: 235*

*Total ballots needed for election: 118*

			<i>Clergy</i>	<i>Lay</i>	<i>Totals</i>
<i>Lay</i>	Elected	<b>Ms. Nona Diggs</b>	94	96	<b>190</b>
	Elected.	<b>Mr. Mike Hilliard</b>	58	65	<b>123</b>
	Elected	<b>Mr. Curtis Landen</b>	82	74	<b>156</b>

Having received the necessary number of votes, Ms. Nona Diggs and Mr. Curtis Landon were elected to the full terms until 2022, and Mr. Mike Hilliard was elected for the unexpired term.

#### **FIRST BALLOT - DIOCESAN COUNCIL MEMBERS AT LARGE**

*One cleric until 2022*

*Total ballots cast: 243*

*Total ballots needed for election: 122*

			<i>Clergy</i>	<i>Lay</i>	<i>Totals</i>
<i>Clergy</i>	Elected	The Rev. Christopher Garcia	53	54	107
	Elected	<b>The Rev. Vaughn Vigil</b>	70	66	136

Having received the necessary number of votes, the Rev. Vaughn Vigil was elected to the full term until 2022.

#### **FRIST BALLOT - DISCIPLINARY BOARD**

*One layperson until 2022*

*Total ballots cast: 246*

*Total ballots needed for election: 124*

			<i>Clergy</i>	<i>Lay</i>	<i>Totals</i>
<i>Lay</i>		Mr. Don Alves	24	32	56
		Ms. Pamela L. Blyth**	49	34	83
		Mr. John Henderson**	50	57	107

No election. In accordance with Rule of Order #19, the tellers of election dropped the name of the candidate receiving the lowest total of votes, the two nominees with the highest totals of those not elected were carried to the second ballot.

*\*\* Nominees carried to the second ballot.*

#### **FIRST BALLOT - STANDING COMMITTEE**

*One lay person and one cleric until 2023*

Total ballots cast: 247

Total ballots needed for election: 124

		<i>Clergy</i>	<i>Lay</i>	<i>Totals</i>
<i>Lay</i>	Ms. Anne Gross	35	39	74
Elected	<b>Ms. Kari-Ann Lynne</b>	89	84	<b>173</b>
<i>Cleric</i>	The Rev. Matthew Hanisian	62	57	119
Elected	<b>The Rev. Kathy Shahinian</b>	62	65	<b>127</b>

Having received the necessary number of votes, Ms. Kari-Ann Lynne and the Rev. Kathy Shahinian were elected to the full terms until 2023.

The Bishop certified the results of the first ballot. It was determined that the second ballot would take place on Saturday.

Following the results of the first ballot, the video from the deputies at General Convention 2018 was shown.

Canon Slater then explained the process for discussing the six resolutions. The convention was given time to discuss the first five resolutions. Before discussing the sixth resolution a video was shown produced by All Saints', Frederick featuring the slave gravesite at the Claggett Center with Mr. Waymon Wright, co-chair of the Reparations Committee, and Bishop Sutton. The resolutions would be presented, debated and voted on at the next business session on Saturday.

Bishop Sutton then called upon Carrie Graves, canon for communications, to introduce the various available workshops.

Canon Slater then invited folks to join him for a prayer walk from 6:30-8:00 PM that evening as part of the Baltimore Ceasefire Weekend. The walk would take them through neighborhoods in West Baltimore where 11 people have died from gun violence within the last 12 months.

The bishop adjourned the business meeting at 4:24 PM until 9:00 AM Saturday, May 11, 2019.

### **Saturday, May 12, 2018**

The bishop and Mrs. Sonya Sutton enjoyed a traditional breakfast with the youth delegation gathered at convention.

At 9:00 AM the office of Morning Prayer, Rite II was led by Mrs. Carrie Graves. The lessons were Psalm 30, 3 John:1-15 and Luke 5:27-39. The music was led by Ms. Kate Caldwell, the Rev. Adrien Dawson and the Rev. James Hamilton. The gathering of the United Thank Offering boxes also took place during the service.

Following the service, Bishop Sutton called our business meeting to order at 9:36 AM with an informercial on the Brotherhood of St. Andrew.

The Rt. Rev. Eugene Taylor Sutton then gave his address to the convention:

**Address from Diocesan Bishop Sutton (note form)**

“What is Community?”

For audio, visit [www.episcopaldiocese.com](http://www.episcopaldiocese.com)

Diocesan Vision statement...last year in my address I focused on “What is love?” This year, I want to talk with you about this question: “What is community, and how do we get there?”

A definition of community: a unified body of persons brought together by a common history and tradition; who take part in shared practices and engage in mutual interests.

When we speak of the Christian community, then, we are referring to that entity, no matter how small or large, that is unified spiritually as the Body of Christ, guided by the Holy Scriptures and two millennia of church tradition, that regularly share the Eucharist and other spiritual practices, and who engage the world in mutual mission.

Four Images of what effective community looks like:

**1) An effective community is mature about how to deal with conflict.**

Brief review of the 4 Pillars for Building Loving Community

a. Speaking the truth in love:

A community of love encourages truth-telling, not withholding caring feedback, especially when someone has caused hurt or harm. Sometimes we hurt others unintentionally, oblivious to the effects of our words or actions. So when someone speaks their truth in love, they should do in the confidence that they will not be shut down or silenced. The aim is always to build up the community.

b. Listening intently to one another:

When someone is trying to say something that is weighing on them, then it is the obligation of the community to listen to what she or he is saying. The author David Spangler defined listening as “the act of entering the skin of the other and wearing it for a time as if it were our own.” Think how much better our nation and world would be if we practiced that regularly!

“We have the opportunity many times a day, every day, to be the one who listens to others, being curious rather than being certain...It's not the differences that divide us. It's our judgments about each other that do. Curiosity and good listening bring us back together.”

—Margaret Wheatley, *Turning To One Another*

c. Commitment to change behaviors and attitudes:

A community of love never succumbs to the temptation that it is fully realized. There will always be room for improvement, and all of us can “know better and do better” in our relationships. No one expects perfection, but we can reasonably expect that all of us will *make a commitment* to change for the better. Just as Jesus’ disciples “improved” over time, so should we.

d. Giving and receiving forgiveness:

“Without forgiveness,” said Archbishop Desmond Tutu, “there can be no future.” A community of love knows how to regularly offer forgiveness to each and every member freely, and every member is expected to accept that offer of forgiveness.

It’s important to note that each of the four “pillars” have to be operative at the same time in order for the community of love to flourish. If one of them is withheld, then the whole thing collapses.

## **2) An effective community never gives up on getting better.**

Bishop Mike Creighton’s story regarding his high school basketball team...they were bad and after every loss their coach would talk to them about the difference between disappointment and discouragement. The latter is easy to succumb to, but it doesn’t empower anyone to do better. It literally robs people of “courage,” the key ingredient to personal and communal success. The former is harder to do, but it ultimately is the most satisfying.

## **3) An effective community *rests* more than it *acts...or “reacts.”***

Suzanne Farnham’s confession regarding changing her attitude about our president, seeing him in a new way as one of her children. She still very much is opposed to what he says, does, and what he stands for, but she now has a more loving, sympathetic Christian attitude toward him. This can from much prayer, but just as importantly, taking a rest from late night comedians and media which feed a steady diet of savaging him. And, she did *not* post her feelings on social media which would only inflame passions more.

My challenge to diocesan clergy and lay leaders: take regular sabbaths from using social media, and viewing it. Reasons: 1) It breeds negativity, which spreads like a virus - it goes viral. There’s a lack of grace in our society, and that is especially damaging when church leaders show it. 2) Biblically, taking sabbath is *very* important. Just as agriculturally the land needs to rest every seven years, so we need to rest our emotions and energies. Retreat is important!

“[Preachers] run from sermon to sermon and are never weary of hearing or reading and yet have such languished and starved souls. I know no truer or greater cause than their ignorance and unconscionable neglect of contemplation.”

—Richard Baxter, *The Practical Works*. Vol. XXIII

## **4) An effective community commits itself to repairing brokenness.**

My father was a repairman. He owned Sutton’s Auto Repair for 37 years before he retired. That’s just who he is!

God is in the repair business...I was broken as a 17-year-old, and God fixed me. That’s the key to evangelism: Jesus will repair your broken relationship with your Creator.

We also, following in Jesus’ footsteps, are in the repair business. That is what *we* mean by reparations: doing what we can to repair the mess that we’ve *all* inherited.



There is no repair without cost. Is the Diocese of Maryland prepared to pay any cost to do its part of repair the damage done by 350+ years of slavery and the systematic oppression of its Black citizens? Repairing goes beyond forgiveness; it must make right that which was taken away.

**Conclusion:** Spiritual practices for Building a Community of Love

†††

Following a short break, the video on the *Way of Love* was shared.

The *Way of Love* material from The Episcopal Church office was distributed and table discussions ensued:

- Share a story of when you experienced love in a faith community (your own or another)
- Share a story about repairing a relationship
- Tell a story about a personal spiritual practice (prayer, worship, Bible study, service, forgiveness)

Following the group discussions, Caroline Bomgardner, executive secretary to the bishop, was invited to share her family's volunteer experiences and the post-hurricane relief efforts that continue in Puerto Rico.

Bishop Sutton then called upon the Rev. Joanna White to give instructions for the second ballot. Upon receiving instructions, voting proceeded. Once all the ballots were collected, the bishop declared the ballot closed.

The bishop then called upon the Rev. Eddie Blue, chair of the Resolutions Committee, to present the first resolution.

### **Resolution 2019-01 Clergy and Lay Employee Compensation**

*Please refer to page 19 of the 2019 Part B of the Convention Journal for the original resolution as presented.*

After a second and debate, an amendment to include clarity regarding sabbatical leave was presented, seconded, and **passed by voice vote**. A second amendment regarding the publishing of all diocesan staff and clergy compensation was presented, seconded and debated. The vote to refer the amendment back to the committee **passed by a hand vote: 153 yes votes; 121 no votes; 0 abstentions**.

#### **RESOLUTION 2019-1 – passed as amended**

**RESOLVED**, that the 235<sup>th</sup> Convention of the Diocese of Maryland, meeting May 10-11, 2019, continues to be committed to a Living Wage; the Diocese of Maryland strongly encourages that all clergy and lay employees be paid according to the Maryland Department of Labor, Licensing, and Regulation's Living Wage standard for a single employee. Currently this is \$13.96 hourly for employers in Anne Arundel County, Howard County, Baltimore County, and Baltimore City, and \$10.49 hourly for employers in other locations of the diocese; and be it further

**RESOLVED**, that all clergy and lay employees be granted an annual review of performance that should consider merit increases in compensation as appropriate; and be it further

**RESOLVED**, that the recommended minimum annual salary increase for parochial clergy and congregational lay employees for 2019 shall be the total of a 2% Cost of Living Adjustment (COLA) on the 2019 salary plus a salary adjustment based on responsibilities and performance; in considering compensation, vestries should take into account the recommended salary, adjustments based on responsibility, experience, the performance review, and the COLA; and be it further

**RESOLVED**, that this Convention adopts the following honoraria for supply clergy for 2019:

- 1 service                      between \$150 and \$250 plus travel expenses;
  - 2 services                     between \$175 and \$300 plus travel expenses;
  - 3 services                     between \$225 and \$350 plus travel expenses.  
(Midweek services may be compensated at a lesser rate)
- Guest Preachers, including deacons preaching a sermon, compensation should be appropriate to the circumstances with a minimum of \$125. Mileage and travel expenses should be paid in accordance with the Internal Revenue Service guidelines; and be it further

**RESOLVED**, that this convention urges all congregations to provide fair, equitable, and competitive compensation to all persons providing program services such as, but not limited to, music director, choir director, director of Christian education, and director of youth programs; and be it further

**RESOLVED**, that the compensation of associate and assistant clergy correspond to the range for a cleric in charge of a family-sized congregation, based on the years of ordained experience; and be it further

**RESOLVED**, that for transitional deacons and newly ordained priests for the first year following their ordination to the priesthood, the minimum annual Total Assessable Compensation (TAC) is \$61,984, the bottom of the range for a cleric in charge of a family-sized congregation; and be it further

**RESOLVED**, that this convention adopts the following TAC criteria for full-time clergy in charge of congregations within the Diocese for the year 2019. TAC for full-time clergy must be at least the minimum of the TAC range; and be it further

**RESOLVED**, that the below Compensation Chart be made available to congregations as a reference tool and guideline for increases to clergy compensation. It shows the range of TAC for each congregation size as well as an annual TAC progression from minimum to median over ten years for each church size, a tool offered as part of a comprehensive diocesan effort to correct disparities in clergy compensation based on race, gender, and sexual identity.

<b>Total Assessable Compensation (TAC) Chart for Full Time</b>					
<b>Rectors, Vicars, and Priests-in-Charge</b>					
Congregation Size	<b>Family</b> (ASA <76)	<b>Pastoral</b> (76 - 140)	<b>Transitional</b> (141 - 225)	<b>Program</b> (226 - 400)	<b>Corporate</b> (>400)
<b>TAC Medians and Ranges</b>					
Median TAC	\$74,570	\$80,855	\$101,993	\$120,665	\$151,047
TAC Range	\$61,984 - \$103,991	\$73,500 - \$104,573	\$79,219 - \$122,996	\$107,746- \$134,809	\$132,861 - \$169,736
<b>Median TAC Progression Chart: Suggested Minimum Annual TAC</b>					
Years since Ordination:					
1 (Minimum of TAC range)	\$61,984	\$73,500	\$79,219	\$107,746	\$132,861
2	\$63,382	\$74,317	\$81,749	\$109,181	\$134,882
3	\$64,780	\$75,134	\$84,279	\$110,616	\$136,903
4	\$66,178	\$75,951	\$86,809	\$112,051	\$138,924
5	\$67,576	\$76,768	\$89,339	\$113,486	\$140,945
6	\$68,974	\$77,585	\$91,869	\$114,921	\$142,966
7	\$70,372	\$78,402	\$94,399	\$116,356	\$144,987
8	\$71,770	\$79,219	\$96,929	\$117,791	\$147,008
9	\$73,168	\$80,036	\$99,459	\$119,226	\$149,029
10 (Median of TAC range)	\$74,570	\$80,855	\$101,993	\$120,665	\$151,047

Part-time clergy should be paid according to their experience and proportional to the number of hours worked; and be it further

**RESOLVED**, that the Compensation and Benefits Committee continue to monitor disparities in clergy compensation based on race and gender and sexual identity, address gender and racial bias in the search process, and publicize educational opportunities as well as information concerning appropriate compensation; and be it further

**RESOLVED**, that sabbatical leave for rectors, vicars, priests-in-charge, and associates be treated as an accrued benefit by congregations and made available after the third year and cumulative through the sixth year of service.

Congregations are referred to the Compensation and Benefits Guide <https://episcopalmaryland.org/for-parishes/clergy-and-lay-compensation-and-benefits/> for examples and further information.

Bishop Sutton then invited the Rev. Eddie Blue, chair of the Resolutions Committee to present the second resolution.

### **RESOLUTION 2019-2 Revision to Imperilment Canon**

*Please refer to page 23 of the 2019 Part B of the Convention Journal or the original resolution as presented.*

Resolution 2019-2 was seconded and debate followed. A motion to table the discussion until after lunch carried. The youth once again led the convention in blessing the food.

The business meeting was called back to order at 12:45 PM with the showing of the Episcopal Service Corps – MD informercial.

Bishop Sutton then returned to the debate of Resolution 2019-2. Three amendments were presented, seconded, debated and **each passed by voice vote**. Without further debate, **the resolution passed**.

#### **2019-02 – Revision to Imperilment Canon—passed as amended**

**RESOLVED**, that the 235<sup>th</sup> Convention of the Diocese of Maryland amend Canon 2-190 “Of Imperiled Parishes or Separate Congregations” to read:

#### **Of At-Risk and Imperiled Congregations**

Sec. 1. A Parish or Separate Congregation (herein a “congregation”) is considered to be at-risk of imperilment when any two or more of the following conditions exists:

- a) The congregation does not assemble and elect a full Vestry, as provided in these canons or in the congregation’s by-laws;
- b) The congregation is not represented due to absence or ineligibility at any annual Convention of this Diocese;
- c) The congregation does not search for and elect a rector or priest-in-charge after twenty-four (24) months;
- d) The congregation does not comply with the provisions of The Episcopal Church Canon I.7 Of Business Methods in Church Affairs or have engaged in improper or unethical business practices;
- e) Financial reports reveal an invasion of investment funds or other practices that are evidence of existing or probable future financial instability sufficient, in the judgment of the Bishop and Standing Committee, to warrant action under this canon;
- f) The congregation’s Average Sunday Attendance (ASA) drops more than fifty percent (50%) in a ten-year period;

- g) The congregation's buildings and grounds expenses exceed fifty percent (50%) of the annual budget for more than one year; excluding cemetery and mandated historical site costs.

Sec. 2 Action under this canon may be initiated by any of the following:

- a) The rector, priest-in-charge, or vestry of any such congregation; or
- b) The Bishop; or
- c) The Standing Committee upon the affirmative vote of a majority of its members.

Sec. 3. The bishop may appoint a team of three (3) persons who are not members of the congregation to investigate and advise as to how to ameliorate the conditions or recommend moving in a different direction, and to give a report to the bishop thereon. The bishop shall have the further right to have the financial records of the congregation audited.

Sec. 4. In the event that the conditions specified shall persist, the Bishop, with the consent of a majority of the members of the Standing Committee, may declare the congregation to be an Imperiled Congregation and may require the application of one or more of the following:

- a) Appointment by the Bishop of five or more adults to govern the affairs of the congregation as the vestry, during the pendency of these conditions.
- b) Designation of the rector of the congregation as vicar, during the pendency of these conditions.
- c) Conveyance of title of all real property to the Diocese, which shall hold the same in trust during the pendency of these conditions.
- d) Such other measures, during the pendency of these conditions, as may be necessary measures to restore health to the congregation.

Sec. 5. It shall be the duty of all parties to labor to restore the congregation to a greater degree of health or discern and implement other alternatives that further the mission of the congregation, setting forth issues to be addressed in an open, honest manner and working toward the resolution of such issues in a climate of respect and charity, and for the greater good of the Church's witness to its Lord.

Sec. 6. When the Bishop, in consultation-with the Standing Committee, determines that restoration or revitalization is no longer viable or feasible, the Bishop, with majority support of the Standing Committee, shall have the authority to close the congregation permanently and take the necessary steps to disperse the assets and provide pastoral provision for transfer of membership of parishioners to other congregations as requested.

Bishop Sutton called upon the Rev. Joanna White, secretary of convention, to report on the second ballot:

**SECOND BALLOT – DISCIPLINARY BOARD**

*One layperson until 2022*

*Total ballots cast: 232  
Total ballots needed for election: 117*

			<i>Clergy</i>	<i>Lay</i>	<i>Totals</i>
<i>Lay</i>		Ms. Pamela L. Blyth	43	39	82
	Elected	<b>Mr. John Henderson</b>	68	82	150

Having received the necessary number of votes, Mr. John Henderson was elected to the full term until 2022.

The secretary of convention reported that this completed all elections.

Bishop Sutton then invited the Rev. Eddie Blue, chair of the resolutions committee to present the third resolution.

**RESOLUTION 2019-3 Revision to Canon 4-130**

*Please refer to page 27 of the 2019 Part B of the Convention Journal or the original resolution as presented.*

After a second an amendment was presented, seconded and passed. **The amended resolution passed by voice vote.**

**2019-03 – Revision to Canon 4-130 – passed as amended**

**RESOLVED**, that the 235<sup>th</sup> Convention of the Diocese of Maryland amend Canon 4-130, "Of Part-Time Cures" as follows:

Of Part-Time Cures

Sec. 1. When the financial resources of a Parish, Separate Congregation or Mission do not permit the calling of a Rector, Vicar, or Priest-in-charge on a full-time basis, it may obtain the services of clergy on less than a full-time basis, upon approval of the Bishop with the advice of the appropriate committee responsible for Congregational Development. Such clergy shall be known as Rectors, Vicars, or Priests-in-charge holding part-time cures, as the case may be.

Sec. 2. In every case a letter of agreement setting forth the duties, responsibilities, hours and compensation shall be executed upon approval of the Bishop with the advice of the appropriate committee responsible for Congregational Vitality.

Sec. 3. The Rector, Vicar, or Priest-in-charge holding a part-time cure shall have the following duties, together with any others mutually agreed upon:

- (a) Celebrate the Eucharist and preach the Gospel with a frequency commensurate with the time allocated to the position
- (b) Take the Sacrament to the sick and shut-ins with a frequency commensurate with the time allocated to the position
- (c) Provide for Christian Education and other instruction required by Canons, including Confirmation, Baptism and Marriage Instruction,
- (d) Preside at Vestry or Advisory Board and Congregational meetings,
- (e) Provide for active lay leadership in all other necessary parochial and diocesan functions.

Sec. 4. All Rectors, Vicars, or Priests-in-charge holding part-time cures and the congregations served by them shall report annually to the Bishop in such form as the Bishop may prescribe.

Sec. 5. This Canon shall not impair the power of the Bishop under Canon 2-140 entitled “of Diocesan Missions and Missionaries.”

Bishop Sutton then invited the Rev. Eddie Blue, chair of the resolutions committee to present the fourth resolution.

#### **RESOLUTION 2019-4 Repeal of Integrate Canon**

*Please refer to page 28 of the 2019 Part B of the Convention Journal or the original resolution as presented.*

After a second and without debate, the resolution **passed as originally presented.**

#### **2019-04 – Repeal of Integrate Canon – passed as submitted**

**RESOLVED**, that the 235<sup>th</sup> Convention of the Diocese of Maryland repeal Canon 5-110 “Of Integrate, Inc.”

The Rev. Eddie Blue, chair of the resolutions committee was invited to present the fifth resolution.

#### **RESOLUTION 2019-5 – Reconfiguring Diocesan Apportionment for Churches in the Diocese of Maryland**

*Please refer to page 29 of the 2019 Part B of the Convention Journal for the original resolution as presented.*

After a second, debate followed. **The resolution failed.**

The infomercial from Green Grace was shown *Plastic or Planet*.

Bishop Sutton then spoke about the increased violence in churches. 40 people were killed on March 15 at a mosque in New Zealand. 253 people were killed and over 500 injured in churches and hotels in Sri Lanka on April 21 – a direct response to those killed in New Zealand. A few days later one person was killed and three injured by a gunman in a synagogue in San Diego. Bishop Sutton appeared on a recent PBS Newshour which addressed rising violence on houses of worship. The bishop asked for a minute of silence and then read the “Prayer for the Human Family” (*The Book of Common Prayer*, page 815).

Bishop Sutton then invited the youth delegates to give a presentation. Lainagail from All Hallows, Davidsonville, Brittany from All Saints, Frederick and Ethan from St Mark’s, Highland, spoke passionately about violence against one another and violence against the environment, and that “the time for change is now.” The convention responded with thunderous applause and cheers. The youth video was then shown about all the ways we engage our youth in this diocese.

The bishop called upon the following to answer any questions regarding their reports: first vice president of the Diocesan Council, Ms. Kathleen Schotto; president of the Standing Committee, the Rev. Natalie Conway; treasurer, Doug Vaughan. No questions were raised and Bishop Sutton thanked them all for their leadership.

The president then called upon the Rev. Eddie Blue, chair of the Resolutions Committee, to present the final resolution.

#### **RESOLUTION 2019-6 – Racial Reconciliation**

*Please refer to page 30 of the 2019 Part B of the Convention Journal for the original resolution as presented.*

After a second, an amendment was presented to use more inclusive language. The amendment was seconded, debate followed. **The amendment passed.** Debate on the amended resolution continued. **The amended resolution passed unanimously.**

#### **2019-06 – Racial Reconciliation – passed as amended**

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland commits to taking tangible actions toward racial reconciliation in our local context, specifically regarding descendants of formerly enslaved Africans, as well as the legacy that impacts black and brown persons; and be it further

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland affirms the Bishop of Maryland’s 2019 pastoral letter on racial reconciliation, and be it further

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland shall require *Seeing the Face of God in Each Other* to be renewed every five (5) years for all required participants; and be it further



**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland directs the Diocesan Council to continue fostering formational conversations around the definition and understanding of reparations and other acts of racial reconciliation in the context of the diocese and its communities, especially including the diocesan Truth and Reconciliation Commission and diocesan Pauli Murray Chapter of the Union of Black Episcopalians; and be it further

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland encourages all congregations to examine how their endowed wealth is tied to the institution of slavery.

Bishop Sutton then thanked all those who help write the pastoral letter to the diocese on racial reconciliation: the Rev. Matt Humm, Waymon Wright, Judy Wright, the Rev. Grey Maggiano with members of the staff: Canon Chris McCloud, Canon Scott Slater, Canon Carrie Graves, Jason Hoffman, Jessica Pandolfino and Claire Scarborough. Along with all those who have served in the past on the anti-racism task force.

The bishop then presented a resolution to receive Nativity and Holy Comforter, Cedarcroft, as a federated congregation. After a second and no debate **the resolution passed** by applause.

A resolution for Holy Apostles, Arbutus, which merged with St Stephen's Lutheran Church to change their name to the Churches of Holy Apostles and St Stephen's was seconded, without debate and **passed by voice vote**.

The bishop then invited the postulants to come before the convention and introduce themselves. Postulants to the priesthood: Peter Vazquez Schmitt; Mark Lobb; Lauren Bloom; Kathleen Schotto; Sara Yoe; Ryan Salamony; Tom Clement. Postulants to the diaconate: Beth Dellow; Amy Shimonkevitz; Kathleen Smith-Jones; James Reaves; Stuart Scarborough. Sue Wert, candidate to the diaconate will be ordained on June 1. All were warmly applauded.

Bishop Sutton then read out the names of those clergy who transferred or began a new ministry in the diocese since the last convention: John Keydel, interim rector, St James', Lothian (from Michigan); Jessica Sexton, assistant, St Anne's, Annapolis; Patti Sachs, assistant, St Margaret's, Annapolis (newly ordained); Lisa Bornt, rector, Grace Memorial, Darlington (newly ordained); Joe Cochran, rector, St James', Monkton; Julia Fritts, mission priest, St Mark's on-the-Hill, Pikesville (from Connecticut); Jim Holmes, interim rector, Emmanuel, Baltimore (from Washington); Matt Webb, associate, Good Shepherd, Ruxton (from Virginia); Kenneth Orsburn, chaplain, Naval Academy, Annapolis (from Oklahoma); Vaughn Vigil, deacon, Church on the Square, Canton; Natalie Conway, deacon, Memorial, Baltimore; Lisa Siciliano, deacon, Southern Maryland Region; Ed Scott, deacon, St Andrew's, Glenwood; Neva Brown, deacon, St Bartholomew's, Baltimore; Rhett Wiley, interim associate, St Martin's-in-the-Field, Severna Park; Linda Kapurch, interim rector, Christ Church, West River (from Pennsylvania); Julian Eibin, interim rector, St Mary's, Abingdon (from Newark); Stephen Haggerty, associate, St John's, Ellicott City (from New York); Alistair So-Schoos, interim associate, St John's, Western Run; Patrick Pierce, interim rector, St Paul's, Sharpsburg (from Central Pennsylvania); Jason Poling, priest-in-charge, St Andrew's, Pasadena; Richard Meadows, priest-in-charge, St James', Lafayette Square; Donald Schranz, assistant, St Mary's, Abingdon (from Springfield). All were warmly applauded.

The bishop then invited the Rev. Eddie Blue, chair of the Resolutions Committee, to present the courtesy resolutions of thanks and greetings.

### **Courtesy Resolutions:**

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland thanks the Most Reverend Melissa Skelton for offering to this diocese and the broader church an exciting vision for evangelism and congregational development.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland thanks Ms. Karen Kinnamont Stewart for her fourteen years of service as chief financial officer of the Diocese of Maryland and extends to her its best wishes on her new endeavors.

**RESOLVED**, that this 235<sup>th</sup> Convention of the thanks Jeffrey Ayers, Esq. for his years of service and Chancellor to the Diocese and Parliamentarian at convention.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland thanks the Reverend Anne Weatherholt for her eight years of service as Secretary of Convention and offers its best wishes as she enters retirement.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland send its greetings and best wishes to the Right Reverend Rafael Morales and the people of the Diocese of Puerto Rico, and assures them that they remain in our thoughts and prayers as their rebuilding continues two years after Hurricane Maria.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland sends its greetings and best wishes to our bishops retired the Rt. Rev. Charles Longest and Barbara; the Rt. Rev. Robert Ihloff and Nancy; the Rt. Rev. John Rabb and Sharon, The Rt. Rev. Chilton Knudsen and Michael; and to Sarah Eastman, widow of the late A. Theodore Eastman.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland, thanks, Ms. Kathleen Schotto, the Rev. Canon Scott Slater and the members of the Convention Planning Team for their work in planning this convention and urges other interested parties to join the team in planning next year's convention.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland thanks the Worship Committee for planning and conducting our worship at this convention.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland thanks the support staff of the Episcopal Diocese of Maryland for all the work they do and especially for their work at this convention.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland thanks the youth of the diocese who acted in several roles to facilitate the work of this convention.

**RESOLVED**, that this 235<sup>th</sup> Convention of the Diocese of Maryland thanks the Daughters of the King for maintaining a chapel and praying for the success of this convention.

After a second, **all courtesy resolutions were passed** by the convention.

Bishop Sutton announced that the 236<sup>th</sup> Diocesan Convention would be held at Turf Valley Resort, Ellicott City, on May 8-9, 2020. The bishop then blessed the assembly.

There being no new business, the bishop moved to adjourn the 235th Diocesan Convention. It was seconded and passed by the convention at 3:00 PM.

Submitted by:  
The Rev. M. Joanna White, Secretary of Convention

## Canonical List of Clergy in the Diocese of Maryland

As of May 12, 2019

Those whose names are marked thus:

# were absent, but excused

\* were absent without an excuse

### Bishops

#Charles Lindsay Longest (resigned)	06/26/1959
#Robert Wilkes Ihloff (resigned)	10/21/1995
John L. Rabb (resigned)	10/10/1998
Eugene Taylor Sutton	06/28/2008
#Smith, Philip Kingsley (retired)	7/5/1956
#Harris, Carl Berlinger (retired)	9/29/1956
#Dawson, Paul Sweeting (retired)	3/29/1958
#Brunett, Harry Edgar (retired)	6/26/1962
#Salmon, Abraham Dickerson (retired)	2/18/1963
#Hollis, Anthony Wolcott Linsley (retired)	6/22/1964
#Fallowfield, William Harris (retired)	6/22/1965
#Patterson, Robert Place (retired)	9/1/1965
#Wheeler, John Bevan (retired)	2/15/1967
#Fulghum, Peter Clopper (retired)	1/1/1968
#Smith, William Louis (retired)	6/18/1968
#Ticknor, William Howard Correa (retired)	6/22/1971
#Scarlett, William George (retired)	6/22/1972
#Crews, Norman Dale (retired)	7/1/1972
Shaffer, Charles Omer (retired)	7/15/1972
#Cammack, David Walker (retired)	8/1/1972
Lodder, Herbert Kingsley (retired)	1/1/1973
#McGinley, Charles Richard (retired)	10/1/1973
#Hammond, Henry Latane (retired)	2/1/1974
#Smith, Manning Lee (retired)	9/1/1974

#Edleman, Samuel Edleman (retired)	5/7/1975
Weatherholt, Floyd Allen	5/28/1975
#Edwards, Carl Norris (retired)	9/17/1976
#Rosenzweig, Edward Charles (retired)	11/21/1976
#McDermott, John Roy (retired)	1/1/1977
#Gardner, Van Howard (retired)	5/21/1977
#Moser, Paul Henry (retired)	10/21/1977
McPherson, Phebe L.	12/3/1977
Holder, Charles Richard (retired)	7/7/1978
#Testa, Dennis Arthur (retired)	7/20/1978
#Burroughs, Joseph Parker (retired)	11/1/1978
#Bryant, Richard Gordon (retired)	1/1/1979
#Claggett, Thomas West (retired)	5/12/1979
#Fedock, Maria Michele (retired)	5/12/1979
Weatherholt, Anne Louise	9/1/1979
#Shields, James Mark (retired)	10/9/1979
Hamill, January Elizabeth (retired)	4/26/1980
#Macdonald, Heyward Hunter (retired)	6/1/1981
#Cox, Frances Dunning Fosbroke	6/28/1981
#Cawthorne, John Harry	8/1/1981
#Parker, Jesse Leon Anthony (retired)	10/17/1981
#Clark, David Norman	7/23/1982
#Fisher, Ronald Spencer (retired)	1/8/1983
Ledyard, Florence Livingstone	3/19/1983
Gatza, Mark Francis	5/15/1983
#Merrill, George Richard (retired)	6/2/1983
#Schirmacher, Michael Grayson (retired)	8/15/1983
#Flintom, Jack Glenn (retired)	9/13/1983
#Spicer, Clyde Allen (retired)	2/1/1984
Blue, Eddie Michael (retired)	3/26/1984
#Gordon-Barnes, Janice Evelina (retired)	4/24/1984
#McDonald, Norval Harrison (retired)	9/13/1984
#Smith, Ben Huddleston (retired)	1/1/1985
#Culbertson, Thomas Leon (retired)	2/24/1986
#Newcomb, Blair Deborah	3/7/1986
#Wajda, Kathryn A.R. (retired)	3/13/1986
#Howanstine, John Edwin (retired)	4/18/1986
#McNamara, Beth Cooper (retired)	6/7/1986
#Prince, Elaine Jo (retired)	6/7/1986
Cloughen, Charles Edward (retired)	6/23/1986
#Bishop, Harold Ellsworth (retired)	7/18/1986

#Braine, Beverly Barfield Davis (retired)	10/15/1986
#Gilliss, Columba (retired)	5/7/1987
#Shiflet, William Ray (retired)	6/15/1987
#Speer, Robert Hazlett (retired)	11/3/1987
#Dunning, William Melbourne (retired)	5/9/1988
#Ellis, Michael Warren (retired)	6/7/1988
Price, John Randolph (retired)	2/13/1989
Cozzoli, John David (retired)	6/17/1989
#Neylon, Jean Carla (retired)	6/17/1989
Shematek, Jon Paul	6/17/1989
#Wahl, Hughes Edward (retired)	6/17/1989
Welch, Lauren Marie	6/17/1989
#Crowder, James Robert (retired)	9/15/1989
#Smullen, Thelma Alice (retired)	11/16/1989
#Ransom, James Clifford (retired)	4/3/1990
#Thomas, Wayland Eugene (retired)	6/6/1990
Steiner, John (retired)	9/4/1990
#Pruitt, George Russell (retired)	5/1/1991
#Munro, Edward Henry (retired)	6/15/1991
#Thompson, Marshall Ulysses (retired)	6/15/1991
#Laveroni, Alfred Frank (retired)	6/18/1991
#Knight, William Allan (retired)	12/2/1991
Lewis, Sarah Elizabeth	12/2/1991
McPherson, William Bruce (retired)	3/8/1992
#Hurwitz, Ellen S.	4/27/1992
#Seras, Barbara Jean (retired)	6/13/1992
#Dunnan, Donald Stuart	8/10/1992
Lee, William Forest	1/14/1993
#VanAuker, Margaret Elizabeth (retired)	6/12/1993
#Simmons, Walter Clippinger (retired)	3/15/1994
#Fielder, Israel (retired)	9/8/1994
#String, Jansen Edward (retired)	9/28/1994
Kubicek, Kirk Alan (retired)	1/2/1995
#Montjoy, Gid (retired)	4/1/1995
#Barton, Charles Lee (retired)	6/10/1995
#Radcliffe, William Eugene (retired)	6/10/1995
#Sears, Barbara Anne (retired)	6/10/1995
Tang, Christopher Douglas	6/15/1996
#Swift, Stephen A. (retired)	1/17/1997
??Fernandez, Linda Pell	2/27/1997
#Bellows, Scott Philip	4/18/1997

#Douglas, Carole Robinson	6/7/1997
#Mathews, Miriam (retired)	6/14/1997
#Pugh, Charles Dean (retired)	6/14/1997
#White-Haupt, Mary Jane Tongue (retired)	6/14/1997
Zile, Eric Neil	6/14/1997
#McIntyre, John (retired)	12/4/1997
#Billups, Beatrice Moore (retired)	1/5/1998
#Stanford, Virginia Francene	2/3/1998
#Stenner, David (retired)	3/24/1998
#Ash, Gerald Arnold (retired)	5/15/1998
#Kenny, John Roy, Jr. (retired)	10/13/1998
#Krulak, William (retired)	1/1/1999
Burnside, Carol	1/21/1999
#Evans, John Miles (retired)	4/6/1999
Grusell, Katrina Lynn	6/12/1999
#Wastler, Mark William	6/12/1999
#Jones, Theodore Grant (retired)	8/11/1999
Kline-Mortimer, Sandra Louise	11/12/1999
Phelps, Kenneth Oliver	11/30/1999
#Tilden, Roger (retired)	1/1/2000
#Copp, Ann Humphreys (retired)	4/27/2000
#Mullins, Walter Earl (retired)	5/2/2000
#Rice, Sandra K. E. (retired)	6/2/2000
#Smith, Kerry Jon	6/2/2000
#Meck, Daniel S., III	6/10/2000
Macgill, Martha N.	8/15/2000
#Carter, Thomas Brooke (retired)	11/13/2000
#Woolley, Arthur Everett (retired)	12/6/2000
Smith, Taylor Magavern	12/7/2000
#Walton, Mary Fish (retired)	3/27/2001
Slater, Scott Gerald	4/24/2001
#Arents, Gina (retired)	6/2/2001
Mayrer, Jane Goodhue	6/2/2001
#White, Nancy Anne (retired)	6/2/2001
Lucas, Thomas Stewart	6/9/2001
Bauer, Thomas William (retired)	6/14/2001
Ginnever, Richard Arthur (retired)	10/4/2001
#Tunkle, Paul Dennis (retired)	1/11/2002
Smith, John Thomas (retired)	4/5/2002
#Eversley, Walter Vernon Lloyd (retired)	4/24/2002
#Hirschman, Portia Royall Conn (retired)	6/3/2002

Dawson, Adrien Portia	6/8/2002
Robinson, Allen Florence	11/1/2002
Chappell, Annette Mary (retired)	6/14/2003
Stanley, Mark Andrew	4/2/2004
#McDonnell, Brian Kevin (retired)	6/5/2004
Reid-Levy, Schelly	6/5/2004
#Davisson, Mary Helen Thomsen	6/12/2004
O'Leary, Jane	6/24/2004
#Boyd, Virginia Ann (retired)	7/29/2004
#Holland, Eleanor Lois (retired)	10/4/2004
#LeBlanc, Frances Andre (retired)	11/11/2004
Bonadie, Leroy Rowland (retired)	2/1/2005
Eliot, Mary Ashley	2/4/2005
#Wizorek, Julie C. (retired)	2/23/2005
#Wilkerson, Charles Edward (retired)	6/4/2005
Joyner-Giffin, Sally Burt	6/11/2005
White, M. Joanna	6/15/2005
Kroh, Timothy Edward	7/2/2005
Larson, Wayne Harold	10/25/2005
Farrington, Kristen Fishbaugh	10/29/2005
Showers, David Gordon (retired)	10/29/2005
Stanley, Mary Luck	11/29/2005
Penner, Loree Anne	1/25/2006
#Anderson, William Clarence (retired)	2/10/2006
Mercer, Charles Spencer	5/25/2006
McCarty, Steven Lynn	6/10/2006
#To'alepai, Meki (retired)	6/10/2006
#Stewart, Caroline Rinehart (retired)	6/24/2006
van Klaveren, Dina Els	6/24/2006
Bruce, Tracy Ann	9/1/2006
#Oak, Carol Pinkham (retired)	9/1/2006
#Pagano, Joseph Samuel	11/13/2006
#Richter, Amy Elizabeth	11/13/2006
#Ingalls, Arthur Bradford (retired)	11/28/2006
#Truiett, Melvin Edward (retired)	12/21/2006
#Earls, John G.	4/18/2007
#Doran, Michelle Stuart (retired)	6/2/2007
#Martin, Lydia Adriana Peter (retired)	6/2/2007
#McCoy, Robert Martin (retired)	6/2/2007
#Grayson, Timothy Holiday	6/16/2007
Scarborough, Anjel Lorraine	6/16/2007

Thompson, Mickie Dion	6/16/2007
#Orens, Elizabeth Mills Pickering (retired)	12/5/2007
So-Schoos, Alistair Hong	12/13/2007
Carskadon, Garrett Harvey	12/21/2007
Hudson, Thomas James	12/21/2007
#Tchamala, Theodore (retired)	3/20/2008
Bradford, Lewis Gabriel	6/7/2008
Hollis, Linda Lee Benson	6/7/2008
#Byrne, Anne Spottswood Chamblin	7/5/2008
Crosby, Karen Ann	7/6/2008
#Goldbloom, Ruth Alice	7/6/2008
Bourdeau, Mary Ellen	9/7/2008
#Babcock, Lori Hale	3/12/2009
Landers, Gail Joan	6/6/2009
Martin, John Charles	6/6/2009
Lindh-Payne, Kristofer Hans	6/13/2009
Wright, Stuart Wayne	6/26/2009
#Ellis, Malcolm Arthur (retired)	9/3/2009
Rodriguez, Hector Raul	10/4/2009
Jacobs, Allston	1/7/2010
Stewart-Sicking, Joseph	1/7/2010
Stewart-Sicking, Megan Elizabeth	1/8/2010
Hailey, Victor Curtis	1/21/2010
Bell, William Reed (retired)	1/26/2010
#Webster, Daniel Joseph (retired)	2/16/2010
Kefauver Olsen, Meredith	5/20/2010
Holthus, Jessica Trout	6/19/2010
Paglinauan, Maria Cristina Cafugaun	6/19/2010
Mayer, Peter Woodrich	1/28/2011
McCall, Ramelle Lorenzo	6/4/2011
Wakeman, Nancy Ann	6/4/2011
#Warner, Anthony Francis (retired)	6/7/2011
*Allen, Thomas Wynn	9/8/2011
#Johnson, Marta D. V.	10/24/2011
Ellison, Monique A.	1/27/2012
Rice, Arianne	2/14/2012
Dreisbach, Christopher	6/2/2012
Fadely, Diane Camille (retired)	6/2/2012
Keller, Susan S. (retired)	8/30/2012
Erdman, Nathan Andrew	1/19/2013
Watts, Sharon L. Jones	1/19/2013



Santana, Rosa Margarita	2/13/2013
#Callender, Randy Kyle	4/10/2013
Brown, Neva Wilkins	6/1/2013
Conway, Natalie Hall	6/1/2013
Shahinian, Katharine Trumbull	6/1/2013
Carroll, Diana Elizabeth	9/17/2013
#Solon, Robert Francis, Jr.	9/17/2013
#Maniyatt, John Kuriakose	9/18/2013
#Slawson, Henry Thomas, III	11/19/2013
Lee, Wan Hong (Barnabas)	12/17/2013
Nicholson, Anne Louise	1/11/2014
Perra, James Francis	1/11/2014
#Barker, Paula, Datsko (retired)	4/15/2014
De La Vars, Gordon John	4/28/2014
Hamilton, James Gary	5/14/2014
Schuler, Rock Hal	6/5/2014
DeVore, Kirk Eugene	6/14/2014
Frederick, Robert John	6/14/2014
Rogers, Matthew Arnold	6/14/2014
#Rodriguez-Hobbs, Joshua	10/15/2014
#Anderson, E. Bernard	1/10/2015
Hayes, John Michael	1/10/2015
Nsengiyumva, Samuel	1/26/2015
Smith, Travis K.	3/3/2015
Coghill MacNabb, Anne	3/19/2015
Poling, Jason Alder	6/7/2015
#Martin, Rene Elizabeth	6/10/2015
Elder, Ruth Annette	6/13/2015
Bailey, Frank Hudson	9/10/2015
Wiley, Henrietta Lovejoy	9/10/2015
Hart, John Joseph	9/12/2015
Krantz, Kristin	9/29/2015
Ware, David James	9/30/2015
Conliffe, Mario R.	10/6/2015
Cochran, Joseph Miller	11/30/2015
#Hatcher, Spencer Elizabeth	1/16/2016
Hennessey, Nancy Hoffman	1/16/2016
Myers, Amy Slaughter	1/16/2016
Sexton, Jessica Elaine	1/16/2016
Wood, Joseph Andrew	1/16/2016
#Boulter, Robert James	3/22/2016

Maggiano, Grey Scott	4/5/2016
Hanisian, Matthew Raymond	5/12/2016
Boyd, Linda Koerber	6/11/2016
#Christopher, Cynthia Ann	6/11/2016
Vigil, Servando (Vaughn)	6/11/2016
Humm, R. Matthew	9/13/2016
#Ellis, Nana Kwasi	10/20/2016
Young, G. Todd	12/8/2016
Bellner, Elisabeth Ann	1/11/2017
Tetrault, Joanne Russell	1/15/2017
Conrad, Pamela G.	1/15/2017
Sulerud, Mary Catherine Miller	1/31/2017
# Brownridge, Walter B. A.	5/11/2017
Oldfather, Susan Kay	6/6/2017
Leslie, Jo Marie	6/10/2017
Whitehair, Eric Ian	6/10/2017
Zeren, Corby	6/10/2017
Kuria, Janet Kabui	7/8/2017
Ritonia, Ann M.	9/6/2017
Holton, Eddie	9/14/2017
#Verdon, John Thomas	9/17/2017
Sipos, Elizabeth Anne	10/4/2017
Garcia, Christopher M.	12/1/2017
Bornt, Lisa Ashley	1/13/2018
Bunker, Robert Monroe	1/13/2018
Sachs, Patti Luann	1/13/2018
Lipscomb, Leonard Scott	1/13/2018
Hual, Jeffrey Charles	2/6/2018
Mercer, Emmanuel A.	3/2/2018
Siciliano, Elizabeth Diane	6/9/2018
Keene-Johnson, Benita D.	1/12/2019
Zollickoffer, Joseph Paul	1/12/2019
McCloud, Christine L.	1/15/2019
Eibin, Julian R.	3/6/2019

## Clergy Who Have Died Since the Last Convention

Milo George Coerper (94)  
 Alice Elizabeth Duffy Babin (82)  
 Ronald Homer Miller (83)  
 Alice Moore Bassett-Jellema (62)

July 20, 2019  
 August 31, 2019  
 September 30, 2019  
 November 2, 2019

John Summerfield Cassell, Jr. (80)  
Mary Hartwell Brown (94)  
Mary Ellen Bourdeau (79)  
Ben Huddleston Smith, Jr. (88)

December 12, 2019  
March 6, 2020  
March 24, 2020  
May 7, 2020

## **Bishops of the Diocese of Maryland**

**The Right Reverend Thomas John Claggett, D.D. (5)**  
1792-1816

**The Right Reverend James Kemp, D.D. (15)**  
Suffragan, 1814  
1816-1827

**The Right Reverend William Murray Stone, D.D. (23)**  
1830-1838

**The Right Reverend William Rollinson Whittingham, D.D. (36)**  
1840-1879

**The Right Reverend William Pinkney, D.D. (97)**  
Coadjutor, 1870  
Diocesan, 1879-1883

**The Right Reverend William Paret, D.D. (137)**  
1885-1911

**The Right Reverend John Gardner Murray, D.D. (243)**  
Coadjutor, 1909  
Diocesan, 1911-1929

**The Right Reverend Edward Trail Helfenstein, D.D. (354)**  
Coadjutor, 1926  
Diocesan, 1929-1943

**The Right Reverend Noble Cilley Powell, D.D. (428)**  
Coadjutor, 1941  
Diocesan, 1943-1963

**The Right Reverend Harry Lee Doll, D.D. (535)**  
Suffragan, 1955

Coadjutor, 1958  
Diocesan, 1963-1971

**The Right Reverend David Keller Leighton, Sr., D.D. (639)**

Coadjutor, 1968  
Diocesan, 1972-1985

**The Right Reverend William Jackson Cox, D.D. (684)**

Suffragan, 1972-1980

**The Right Reverend Albert Theodore Eastman, L.H.D. (767)**

Coadjutor, 1982  
Diocesan, 1986-1994

**The Right Reverend Barry Valentine, D.D. (810)**

Assistant Bishop, 1986-1988

**The Right Reverend Charles Lindsay Longest, D.D. (848)**

Suffragan, 1989-1997

**The Right Reverend Robert Wilkes Ihloff, D.D. (909)**

Diocese, 1995-2007

**The Right Reverend Donald Purple Hart (817)**

Assisting Bishop, 1997-1998

**The Right Reverend John Leslie Rabb (942)**

Suffragan, 1998-2010

**The Right Reverend Eugene Taylor Sutton (1030)**

2008-

**The Right Reverend Joe Goodwin Burnett (985)**

Assistant Bishop, 2011-2013

**The Right Reverend Heather Cook (1083)**

Suffragan, 2014-2015

**The Right Reverend Chilton R. Knudsen (938)**

Assistant Bishop, 2015-2018

**The Right Reverend Robert Wilkes Ihloff, D.D. (909)**

Assisting Bishop, 2020-

# Lay Delegates & Lay Alternates to 2019 Convention

<b>Church</b>	<b>Delegate</b>	<b>Alternate</b>
Advent, Baltimore	Michael Williams	
All Hallows, Davidsonville	Richard Johnson	
All Saints', Frederick	Linda Miller	Joanne Deveney
	Randy Querry	
All Saints', Reisterstown	Jeff Mauler*	Patricia Reier*
All Saints', Sunderland	Kenneth McKenzie	
Ascension, Deer Creek	G. Richard Wilmoth, Jr.	Kornetha Wilmoth
Ascension, Westminster	Anne Arena	Greg Forster
Cathedral of the Incarnation	Mindy Elledge	James Stipe
	Barbara Ruble	
	Carol Tankard	
Christ Church, Columbia	Michael Humkey	
	Rose Kirby	
Christ Church, Port Republic	Russell Costley	Sandra Hall
Christ Church, Rock Spring	Molly Neal	
Christ Church, West River	Elsie Whitman	
Christ the King, Woodlawn	Don Hooper	Paulette Hammond
Church on the Square	Kasey Sedar	
Emmanuel, Baltimore	Vicki Lee Miller	Richard Fawcett
Emmanuel, Bel Air	Sandy Cormack	Bonita Montalvo
Emmanuel, Cumberland	Kenneth Winters	Barbara English Bonadie
	Susan Winters	Diana Beverlin
Epiphany, Odenton	Anna Barton	
Epiphany, Timonium	Linda Wilson	Jay Boggs
Good Shepherd, Towson	Edwin MacVaugh	
	Hillary Shaffer	
Grace, Brunswick	Kathleen Smith-Jones	
Grace, Darlington	Anne Burton	
Grace, Elkridge	Rita Chelton	
Grace, New Market	Angela Furlong	Carrie Hafner
Grace & St. Peter's, Baltimore	Ellen Gifford	
Guardian Angel	Whitney Treseder	
Harriet Chapel, Catoclin Parish	James Rauth	
Holy Apostles, Baltimore	Jennifer Bertsch	Joella Lubaszewski
Holy Comforter, Lutherville	William Shaw	
Holy Covenant, Baltimore	Carolyn McLendon	
	Carolyn Armstrong	
Holy Cross, The Rocks	Carol Mullins	Teresa Freligh
Holy Nativity, Baltimore	Stacey Brown	Merrick Moses

Holy Trinity, Baltimore	Donald Covington	Marcia Thomas
Holy Trinity, Churchville	Elizabeth Pratt	
Holy Trinity, Essex	Michele Alves	Christine Kinard
Immanuel, Glencoe	Susan Baxter	Doug Whatley
Memorial, Baltimore	Alice Peake	Dick Williams
Messiah, Baltimore	Jacquelyn Gutman	
Middleham & St. Peter's, Lusby	Anne Gross	
	Karen Wilson	
Nativity, Cedarcroft	Douglas Vaughan	Sue Fowler
Redeemer, Baltimore	David Pantle	
	Alison King	
	Ted Winstead	
Redemption, Locust Point	Joann To'alepai	
Resurrection, Baltimore	Gloria Amaya	
Resurrection, Copley Parish*		
Sherwood, Cockeysville	Sheila Fitzgerald	Anne Wismer
St. Alban's, Glen Burnie	Betsy Kramer	
	Caitlin Murphy	
St. Andrew the Fisherman, Mayo	Jayne Roxey	
St. Andrew's, Clear Spring	Carlene Staley	
St. Andrew's, Glenwood	Gilliam Conley	
	Carol Evans	
St. Andrew's, Pasadena	Charles Day	William Ryals
St. Anne's, Annapolis	Patricia Poffel	Howard Buskirk
	Caroline Purdy	
	Heather Strang	
	Judy Templeton	
St. Anne's, Smithsburg		
St. Barnabas', Sykesville	Sherri Patterson	
St. Bartholomew's, Baltimore	Anthony Pitts	Laura Brady
St. Christopher's, Linthicum Heights	Jean Kennedy	Laura Provonche
St. David's, Roland Park	Alma Bell	Sharon Rabb
	Carolyn Janowski	
St. George's, Hampstead	Leah Rayburn	
St. George's, Mount Savage	Sharon Logsdon	
St. George & St. Matthew's, Dundalk	George Miller	
St. James', Baltimore	Martin Austin	Ellie Lopez
	Jill Kingery	
St. James', Lothian	Mariamne Okrzesik	Marjie Mack
	Susan Tabatsko	Charles Wolf
St. James', Monkton	Sandra Kull	
	Kari-Ann Lynn	
St. James', Mt. Airy	Carla Kaufman	
St. James', Parkton	Susan Kaliush	
St. James', Westernport	Donna Martin	Judith Mason
St. John's, Deer Park	Paul Durham	
St. John's, Ellicott City	Ronald Buchman	
	David Bunnell	
	T. James Truby	
St. John's, Frostburg	Lynne Dale	Gail Rhodes

St. John's, Hagerstown	Karla Davis	
St. John's, Havre de Grace	William Price	
St. John's, Kingsville	Marguerite Lobb	
St. John's, Mt. Washington	Georgia Hilliard	
St. John's, Western Run	William Cook	
	Matthew Rothaus Moser	
St. John's in the Village, Baltimore		
St. Katharine of Alexandria, Baltimore	Eileen Bridgelall	Lynda Siggers
	Gerald Nixon	
St. Luke's, Baltimore		
St. Luke's, Brownsville	Robert Markle	
St. Luke's, Eastport	Anne Arms	Alastair McGregor
St. Margaret's, Annapolis	Katherine Lang	
	Maggy Cullman	
	Joanna Tillman	
St. Mark's, Highland	Karen Tang	Peter Scheidt
St. Mark's, Lappans	Mary O'Hara	
St. Mark's on-the-Hill, Pikesville	Margaret Schotto	
St. Martin's in-the-Field, Severna Park	Andrew Gatanas	David A. Bourdon
	William Thomas	
St. Mary's, Abingdon	Eric Taylor	Marshall Garrett
St. Mary's, Woodlawn	David Carroll	
St. Mary the Virgin, Baltimore	Leatrice Curtis	
St. Matthew's, Oakland	Mary Dore	
St. Matthias', Baltimore	Helen Langa	Elizabeth Dellow
St. Michael and All Angels, Baltimore	Celeste Morgan	
St. Paul's, Baltimore	Eileen Brittain	
St. Paul's, Mount Airy	Carrie Brown	
St. Paul's, Point of Rocks	Toni Lake	
St. Paul's, Prince Frederick	Carol Leal	
St. Paul's, Sharpsburg	George Ashbaugh III	
St. Peter's, Ellicott City	Ronald Antlitz	Katherine Schnorrenberg
St. Peter's, Lonaconing	April Johnson	
St. Philip's, Annapolis	Orion Jones	
St. Stephen's, Severn Parish	James Dietrich	George Shahinian
St. Thomas', Hancock	Pamela Mann	Tracy Salvagno
St. Thomas', Garrison Forest	O. James Talbott	
	David Jones	
St. Thomas', Towson	Mary Robinson	Tracey Daniels
	Amy Shimonkevitz	
Transfiguration, Braddock Heights	Toni Beard-Williams	Barbara Collins
Trinity, Elkridge	Victor Nimmo II	
Trinity, Long Green	Michael Berry	Katie Curran
Trinity, Towson	Dennis King	John Gillett
	Nancy Nicholson	

# Youth Delegates & Alternates to 2019 Convention

<b>Region</b>	<b>Delegate</b>	<b>Alternate</b>
Anne Arundel		
Baltimore North		
Baltimore South		
Frederick	Brittany Wright	
Harford County		
Patapsco Valley	Ethan Dixon	
Southern Maryland	Lainagail McQuid-Greason	
Washington County		
Western Maryland		